



# Report

## EVAW & GBV (16 Day) Campaign 2016

- 6000 Posters & leaflets Distributed
- Workshop conducted for 48 women activists, scholars and leaders
- Workshop conducted for 40 women head of gender Department from Gov. Institutions
- Volunteer Network of 80 women Established

Dec 2016

[www.necdo.org.af](http://www.necdo.org.af)

[noon\\_en2001@yahoo.com](mailto:noon_en2001@yahoo.com)

<https://www.facebook.com/NECDO>

0799824570

0772408287



## 1. Executive Summary:

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NECDO as a member of Afghan CSOs is proud to be working for the elimination of violence against women for the past 16 years. In spite of all advances in the issues related to women rights, gender violence levels remain unacceptably high even where there is legislation and programs in place of all part of Afghanistan. Often the challenges are at implementation level for various reasons ranging from lack of resources to lack of political will and individual will at service delivery level. In addition, most interventions by governments, civil society organizations and other role players have been geared towards response and support of victims, survivors and perpetrators of gender violence. NECDO beside many other civil society organization and government works for multi-sector Action Plans or strategies to End Gender Based Violence. So this target will be met by almost all those victims of violence especially women and girls. However, the challenge lies in effective implementation to actually reduce gender violence on the ground. The question is how will they measure progress? Overall there are key developments towards ending gender violence in the region by both state and non-state actors. But more needs to be done. A lot of commitments are reflected in National Action Plans to End Gender Violence, but these need to be translated into action.

NECDO in response to gender violence in Afghanistan decided to take active part in campaign for GBV in Afghanistan in 2016 and proposed what civil society's response should be to the Gender Based Violence across the country, therefore NECDO with support of ADB and OSA designed to raise awareness of Afghan men to protect women rights through publication and distribution of 6000 posters and leaflets, in addition to conducting 2 one day workshops for 80 women activists and gender heads from the government institutions. All these programs were successfully accomplished on the dates set in NECDO concept paper to ADB.

NECDO is thankful for the support of both ADB and OSA despite the time limitations they welcome the initiative and provided the technical support for the accomplishment of the activities we which highly value and appreciate.

Thanks a lot

Sincerely,

Dr. Fazal Ghani Kakar

MD NECDO

[Noor\\_en2001@yahoo.com](mailto:Noor_en2001@yahoo.com)

0093799824570

## 2. Activities Accomplished

No	Objective	Details of the activities accomplished
1	To publish and disburse 6000 publications raising awareness on EVAW. These pamphlets and posters will be part of an awareness raising campaign and will be posted and distributed across public places in Kabul: including schools, universities, hospitals, mosques, shopping centers, public transportations, public libraries, restaurants and even bread stores. The aim is to increase visibility of the posters to engage people in the community in a personal capacity.	<p>As soon as ADB approved the concept on the 27<sup>th</sup> of November 2016 NECDO began to design the posters and leaflet which were shared with the ADB time to time and editions were brought accordingly. As the final designs were agreed by ADB, NECDO published the poster and the leaflets and began the distribution through a proper list developed by NECDO administration.</p> <p>The posters were developed in both national languages Pashto and Dari.</p> <p>English Translation of Posters:</p> <ol style="list-style-type: none"> <li>Poster # 1 (Slide 1)  <b>DEPRIVING WOMEN FROM HER RIGHT OF INHERITANCE IS VOILENCE AGAINST WOMEN</b>  <b>Let's Say NO to Violence</b>  (Written in both Pashto and Dari)</li> <li>Poster # 2 (Slide 2)  <b>EDUCATION IS WOMEN'S ISLAMIC AND HUMAN RIGHT. DEPRIVING WOMEN FROM EDUCATION IS SIN (CRIME).</b></li> <li>Poster # 3 (Slide 3)  <b>VIOLENCE AGAINST WOMEN IS NOT MANHOOD. IT IS IGNORANCE.</b></li> <li>Poster # 4 (Slide 4)  <b>ONE OF EVERY THREE WOMEN IN THE GLOB IS VICTIM OF PHYSICAL OR SEXUAL VIOLENCE AND MOST OF THE VOILENCE COMES FROM THEIR LIFE PARTNERS OR FAMILY MEMBERS.</b></li> <li>Poster # 5 (Slide 5)  <b>ARTICLE # 7 OF EVAW LAW:</b>  <b>VICTIM OF VIOLENCE CAN COMPLAIN TO POILCE, LAW ENFORCEMNET AGENCIES OR ANY RELEVANT GOVERNMENT AGENCY. (EVAW LAW)</b></li> <li>Poster # 6 (Slide 6)  <b>TRUE MUSLIM AMONG YOU IS THE ONE FROM WHOSE HAND AND TANGU VIOLENCE OTHER MEN AND WOMEN ARE SAFE.</b>  <b>THOSE WHO DEPRIVE WOMEN FROM EDUCATION, WORK, OR HEALTH CARE FACILITY SHALL BE PUNISHED WITH PRISON NOT LESS THAN 6 MONTHS. (EVAW LAW)</b></li> <li>Questions to be asked during the Press Conference: <ul style="list-style-type: none"> <li>Today, were you a good father?</li> <li>Are you giving your sister her right of inheritance?</li> </ul> </li> </ol>

		<ul style="list-style-type: none"> <li>• Do you believe in rule of law?</li> <li>• Have you provided your daughter with education facilities?</li> <li>• Is your daughter proud of you?</li> <li>• Have you informed your son about women's rights?</li> <li>• Have you protected your mother, wife, or sisters rights?</li> </ul> <p>The posters were vastly distributed to:</p> <ol style="list-style-type: none"> <li>1. Ministries (MoWA, MoRA, MoIC, MoLSAMD...)</li> <li>2. Schools (Lycee Habibia, Istiqlal, Zarghona....)</li> <li>3. Universities (Kabul University, Mashal University, Kardan...)</li> <li>4. Local Shuras (Council) of the 22 districts of Kabul</li> <li>5. Public Places (Store, Restaurants, Bread shops, Mosques, roads...)</li> <li>6. Libraries (Nazo Ana Library, Ketb khana-e-Ama....)</li> </ol> <p>(List and photos are attached)</p>
2	<p>To provide training to 45 women's rights activists on the grassroots level on how to mobilize amongst themselves, while garnering the support of their male counterparts, in their battle against VAW. Male and female graduates of Darul Ulems and Sharia and Law Faculties will also be invited to receive specific training on advocating for women's rights and denouncing violence against women from a religiously informed perspective (for better legitimacy). This workshop is scheduled to be held on 3<sup>rd</sup> of December 2016.</p>	<p><b>Date: Monday, 03/12/2016</b>  <b>Time: 9:00-4:00 pm</b>  <b>Location: Park Star Hotel</b>  <b>Participants: the 48 women scholars and leader to advocate women rights.</b></p> <p><b>Details:</b>  One-Day training program which was conducted on 3<sup>rd</sup> December 2016 with the participation 48 Female Leaders, Religious Scholars, and women's rights advocates (who are the direct beneficiaries of OSA project for Women Leaders). The workshop was facilitated by Mr. Kakar, the Managing Director of Noor Education and Capacity Development Organization in the Park Start Hotel Kabul.</p> <p>The workshop started by recitation of a few verses of Holy Quran by Ms. Maryam Arya, and then the participants were introduced one by one by Ms. Prina Mehrzad, Deputy Director of NECDO.</p> <p>Then, Mr. Kakar provided a brief report on NECDO activities for combatting violence against women. According to him, for 16 years, this organization has been operating in Kabul and provinces to develop capacity of women. He added that these activities include raising awareness of people in rural areas through religious scholars, establishing scholars' movement, and some recent programs such as</p>



		<p>Women as Religious Leaders and Scholars, and Women's Rights Advocates which is conducted for 45 young women. These activities also include training on Mobilizing Afghan Men to Support Women's Rights, Peace and Democracy implemented in 4 provinces of the country in order to eliminate violence against women.</p> <p>Mr. Kakar promised to continue working on such campaigns through creating networks. Talking about eliminating violence against women, he added: In Islam, Allah (SWT) prohibited this indecent act and provided a clear verse which determines a high position for women. Therefore, Islam has initiated this campaign 14 centuries ago and has determined all the rights for women which includes the rights to live, right to get married, inherit, get education, and own properties. It is because Islam is a religion of conciliation and peace and if all the provisions of Islam are observed, violence will end.</p> <p>Consequently, Ms. Nazifa Istanikzai discussed about Gender Based Violence and said: Violence against Women or Gender Based Violence is defined as in United Nations' Declaration on the Elimination of Violence against Women:</p> <p>"Violence against Women" means any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life.</p> <p>Also, information were given about types of violence, causes of violence, ways to prevent violence, views of Islam regarding violence (provisions about women's rights in 9 chapters of Holy Quran), and finally some statistics about registered cases of violence. During this year, 389 cases are registered in Kabul, and 1276 cases of violence are registered in provinces. In Human Rights Commission, a total of 50,000 cases are registered.</p> <p>Then, Professor Mr. Noori talked about role of youth in elimination of violence against women and invited them to eliminate violence against women through more accurate methods so that a woman can get her rights in a way that the social order of her family is not damaged. They should provide more accurate and planned guidance to such women.</p> <p>Esteemed Sayed Salahuddin Hashimi, Leader of Afghanistan's Scholars Movement described Islam's prohibition of violence against women as follows: Before civilization of Islam, violence was accustomed among Arabs in different methods. For example, some of them would burry girls alive. But, after of Islam revealed, Allah (SWT) prohibited violence and provided several clear verses about protection of</p>
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		<p>women's rights in Holy Quran so that people can live in the light of that.</p> <p>Consequently, Mr. Oria provided some clear comments on the role of Media regarding elimination of violence against women and stated that, it can be very effective if women's educational programs are broadcasted in a constant and steady way.</p> <p>After the tea break, participants were asked to work in pairs and write what they have done for elimination of violence against women on flash cards. Every participant wrote her opinion on the flash cards and shared with the rest of the participants.</p> <p>Consequently, all participants were divided into several groups and they talked about their plans for elimination of violence against women. They actively did the group work and they answer to the all questions.</p> <p>The participants also signed pledge to work for the elimination of violence and SAY NO TO VIOLENCE AGANSIT WOMEN.</p> <p><b>Factual Stories</b> Shared by the Participants during Discussions:</p> <p><b>Participant 1.</b> "Personally I supported a woman who was subject to the sexual harassment by someone in Bamyan province I decide defend her case for free".</p> <p><b>Participant 2.</b> "When I was student at university we studied with boys in the same class, they used to misbehave with girls I constantly raise my voice and defended girls' rights".</p> <p><b>Participant 3.</b> "I talked with a girl whose family did not allow her to go to school. I told them that Islam has given the right of education for both men and women and I could convince her family to let their daughter go to school".</p> <p><b>Participant 4.</b> Zahra Ahmadi " one of my friends was engaged to someone, she did not like him because her family forced her to marry with that guy, then I took action and went to the court and court decided to terminate their engagement"</p> <p><b>Participant 5.</b> Mahaboba Sadat, "My family friend member, who is a student, was subject to violence by one of her teachers. I stood up for her and succeed to safe her".</p> <p><b>Methodology:</b> The workshop was conducted based on the modern methodology of Power Point Presentations, Group Works, Discussions, Pair Work and Questions and answer session.</p> <p><b>Agenda:</b> The Agenda of the Workshop designed as below: 1. Recitation of the holy Quran (Recitation) 2-welcoming and introduction of members of</p>
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		<p>the program (Individual base)</p> <p>3-the introduction of gender-based violence</p> <p>4- What is 16 days campaign of Elimination of violence against women?</p> <p>5- What has NECDO for Elimination of violence against women? (PPP+QA)</p> <p>6- What is "Let's strengthen the role of youths in the Elimination of violence against women"? (Discussion)</p> <p>7. Islam has forbidden violence against women (PPP+QA)</p> <p>8- What is the role of media in Elimination of violence against women? (PPP-Q+A)</p> <p>9-what have you done for the Elimination of violence against women? (Pair Work-Discussion)</p> <p>10-What are the plans for ending violence against women? (Group Work)</p> <p>11- Evaluation form by the participants</p> <p>The program was concluded by a group photo.</p> <p>(list of the participants, Photo Report and Presentations are attached)</p>
3	<p>One Day workshop for heads of the Government Gender Departments from (35 Gov Institutions-Ministries) on <b>Strengthening Role of Government Institutions-Gender Departments- in prevention of GBV</b></p>	<p><b>Date: Monday 5<sup>th</sup> December of 2016</b></p> <p><b>Time: 9:00-4:00pm</b></p> <p><b>Venue: Park Star hotel</b></p> <p><b>Participants: 40 persons head of gender departments from government institutions</b></p> <p><b>Details:</b></p> <p>One-Day training program which was conducted on the occasion of 16 Days of Activism for Elimination of Violence against Women for 40 persons head of gender departments from governmental and non-governmental sectors and civil society activist, was facilitated by Mr. Kakar, the Maanging Director of Noor Education and Capacity Development Organization in the Park Start Hotel.</p> <p>The workshop started by recitation of a few verses of Holy Quran by Ms. Maryam, and then the participants were introduced individually by Ms. Prina Mehrzad, Deputy Director of NECDO.</p> <p>Then, Mr. Kakar, the MD of Noor Education and Capacity Development Organization provided a brief report on performed activities for combating violence against women. According to him, for 16 years, this organization has been operating in Kabul and provinces to develop capacity of women. He added that these activities include raising awareness of people in rural areas through religious scholars, establishing scholars' movement, and some recent programs such as Women as Religious Leaders and Scholars, and Women's Rights Advocates which is conducted for 45 young women. These activities also include training on Mobilizing Afghan Men to Support Women's Rights, Peace and Democracy which was</p>

		<p>conducted in provinces of the country in order to eliminate violence against women.</p> <p>Mr. Kakar promised to continue working on such campaigns through creating networks. Talking about eliminating violence against women, he added: Before Islamic civilization, in both Rome and Persian emperors, violence existed in different forms; where the girls were buried alive. When women reached puberty, they would deprive her of her right to live. When a girl reached the age of marriage, they would kill her and commit cruel forms of violence. However, fortunately, after civilization of Islam, Allah (SWT) prohibited this indecent act and provided a clear verse which determines a high position for women. Therefore, Islam has initiated this campaign 14 centuries ago and has determined all the rights for women which includes the rights to live, get married, inherit, get education, and own properties. It is because Islam is a religion of conciliation and peace and if all the provisions of Islam are observed, violence will end.</p> <p>Consequently, Ms. Nazifa Stanikzai discussed about Gender Based Violence and said: Violence against Women or Gender Based Violence is defined as follows in United Nations' Declaration on the Elimination of Violence against Women:</p> <p>"Violence against Women" means any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life.</p> <p>Also, information was given about types of violence, causes of violence, ways to prevent violence, views of Islam regarding violence (provisions about women's rights in 9 chapters of Holy Quran), and finally some statistics about registered cases of violence. During this year, 389 cases are registered in Kabul, and 1276 cases of violence are registered in provinces. In Human Rights Commission, a total of 50,000 cases are registered.</p> <p>After that Miss. Ayesha Hashim the representative of ADB who is the sponsor of this program added about violence and harassment as such: these several campaigns and programs, which are organized, are valuable. and we hope to create network which should work on infringement of violence and harassment. If a woman be subject to the streets harassment her voice should be heard by this network. This network should work to make women secure from harassment and violence. We are working on this network's objective and goal and soon- in shaa allah- we will officially announce this network. At the ends of her speech Miss. Aisha Hashim mentioned about</p>
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		<p>NECDO's hard work regarding the elimination of violence against women and she added that it is great that such organization like NECDO actively work for women. It was followed by a panel discussion was held for questions of participants. In panel session Miss. Mahboba Sadat head of gender department of ministry of information and culture talked about role of gender departments in elimination of violence against women. She said that we should transfer any information that we have from Holy Quran, and the duty of gender departments is to contact workshops and spread awareness not only in cities but also in remote areas. Violence is prohibited in Islam and this is the duty of gender departments heads to aware people about this through conducting workshops. Miss. Maryam Arya who is graduated from Islamic Law of Kabul University talked about violence such: if we look at history women have always been subject to the violence by men but if we look at it from Islam's perspective, Allah SWT has nozzled several verses about woman's dignity in Islam, and even it is written in Quran that paradise is under the feet of woman. Consequently, Mr. Tauhidi provided some clear comments on the role of Media regarding elimination of violence against women and stated that using woman's pictures/photos on the advertisements, it is a type of violence. However, it can be very effective if women's educational programs are broadcasted instead of women's photos on the advertisements. After the tea break, participants were asked to write what they have done for elimination of violence against women on flash cards. Every participant wrote their opinion on the flash cards and they read some of the flash cards. Consequently, all participants were divided into several groups and they talked about their plans for elimination of violence against women. They actively did the group work and they answer to the all questions.</p> <p><b>Methodology:</b></p> <p>The modern participatory methodology was adopted, such as PPP, discussion, panel, Q+A, Group Work, Pair Work and evaluation</p> <p><b>Agenda:</b></p> <ol style="list-style-type: none"> <li>1. Recitation of verses from holy Quran</li> <li>2-opening and welcome speech</li> <li>3-panel <ul style="list-style-type: none"> <li>• The role of Gender Departments in the Elimination of violence against women</li> <li>• The role of the media in the Elimination of violence against women</li> <li>• Islam prohibits violence against women.</li> </ul> </li> </ol>
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		<p>4- What has NECDO done for Elimination of violence against women?</p> <p>5. Sustainable development and its role in the elimination of violence.</p> <p>6. Introduction of gender-based violence</p> <p>7. Ensuring the implementation of EVAW Law</p> <p>9-what have you done for the Elimination of violence against women?</p> <p>10-What are the plans for ending violence against women?</p> <p>The program was concluded by signing the commitment sheet, evaluation and a group photo.</p>
4	To create a network consisting of the 80 trainees to facilitate better coordination of efforts on EVAW on an institutional and grassroots level. Both groups will be encouraged to fill in the gaps in each other's initiatives by providing support, word of mouth, human capital, resources, access and better visibility.	<p>The Network is established and will be formally announced in the press conference planned for the 21<sup>st</sup> of December 2016 in Kabul Serena in the presence of high rank government officials, ministers, Country Director ADB, Country Director OSA, Director NECDO and members of the network in the presence of national and international media.</p> <p>The network will work on volunteer basis and will raise their voices against the violence against women by protests and campaign throughout the country, majority of the members of the network are the young women activists who are the direct beneficiaries of NECDO project for Women Scholars, Activists and Leaders by support of OSA.</p>

### 3. Implementing Organization Background:

Noor Educational and Capacity Development Organization (NECDO) is a nongovernmental, non-partial and non-political organization, registered with Ministry of Economy in 2002 with INO.95. NECDO was established in January, 2001 by a group of volunteer sisters & brothers to help and support needy Afghan women, youth and children when Afghan nation was passing from the time tested moments of its history in Peshawar Afghan Refugee Camps.

The destructive civil war has had material and spiritual losses for the nation. **NECDO started its activities with smallness of means, and greatness of purpose, which is based on the humanitarian and development assistance.** We believe that unity, faith, mobilization & empowerment of Afghan community can reduce the miseries of Afghan nation.

During our social activities in the camps we realized the need for education, capacity building and income generation projects in order to help our nation with sustainable development; specially educating Afghan women, youth and children were the priorities set forth; **with the believe that it's better to light a candle rather than curse the darkness we initiated several projects successfully.**

The encouragement of many individuals and organizations for the successful work gave birth to the idea of establishment of Noor Educational and Capacity Development Organization in 2001 formally. Initial step was taken for collection of donations for drought effected people in Peshawar Afghan Refugee Camps for 7000 families beside, a tailoring class including literacy for widows and orphans so that they are able to find a tool for earning living cost for themselves. Several awareness workshops & empowerment trainings on gender, human rights, CRC were conducted for several Afghan organizations.

In the part of informal educational activities such as English special classes, literacy education, home schools, Quranic education, vocational training, health education. In addition NECDO initiated Nazo Ana Library for spreading culture of reading among women who currently have been equipped with more than 7000 books on various topics with other modern library equipment's with its branches in Kabul, Ghazni, Jalalabad and Badakhshan.

NECDO since 2002 has initiated and implemented projects with a special focus on EVAW such as conducting training and awareness programs (including gender, human rights, CRC, psychosocial and peace education, elimination of violence against women, gender and Islam and Islam and Human Rights), professional training in the field of management, finance, and databases and computer applications, small business training for women).

NECDO's enhancement from relief to development programs that ensure sustainability in long term for women is the focus point with understanding of gender as cross cutting issue through our program and projects in the strategic plan for 2016

### ***NECDO MISSION, VISION & Objectives:***

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NECDO endeavors to assist Afghan women and youth leadership role by building their capacities to have self-supported, economically and socially in a sustainable and equitable manner. NECDO aims to empower Afghan women & youth through its projects specifically designed for them in collaborated ways alongside with the community, concerned governmental, non-governmental organizations, civil society and individuals to get their support for achieving our goal.

**Goal:** Seeking Allah's pleasure by supporting our people through the light of education, empowerment & community mobilization for a just society.

#### **Objectives:**

1. To raise awareness among Afghans (women & men) to eliminate differences (discrimination), violence and abuses in our society and reconstruct our mother land jointly
2. To Empower and protect Afghan women and children (including widows, orphans, and disabled) through vocational, capacity building trainings and arrangement of self-support, finance and financial management projects for self-dependency
3. To encourage skilled people to guide and support the programs and transfer their knowledge and experiences to other Afghans through networking and sharing information
4. Empowerment of women, youth's leadership potential through research, networking and advocacy for Elimination of violence against women
5. Raising Awareness and mobilization of the community for respect to HR, Peace and Democracy

### *Our Comparative Advantages:*

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Starting from zero and up holding certain projects within only 16 years of establishment highlights the potential ability of the organization and the commitment of a group of dedicated and honest employees is the real success of the organization. NECDO could play a major role in contributing for improvement of the lives of the target group with very small amount of resources. The followings are the advantages of the organization:

- Committed and honest contribution of our employee in planning and implementation of the projects/programs
- Overall direction by board of directors and valuable advice provided by board of advisors
- Contribution, participation and cooperation of the target community based on the trust build so far
- Initiatives in designing projects
- Gradual improvement in organizational systems and policies
- Participation in national and international events
- Participation in government national programs meetings as a civil society member (e.g. ANDS)
- Bound to the roles and regulation of government
- Being considered as executive member of certain programs/organization in national, regional & International organizations. We are member of the followings:
  - HCT
  - WISE
  - The Asia Forum
  - AWID
  - KNAHR
  - FSECO

### 4.    Enclosed

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- Presentations (PPP)
- Photo Reports
- Pictures of the Posters

## 5. Annexes

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- **List of Participants Workshop No. 1 3<sup>rd</sup> December 2016**

45 women scholars, activists and leaders

No	Name	Organization	Contact No.	Remarks
1	Farkhonda	KNAHR	0729323493	
2	Samar Gul	JFAO	0791200096	
3	Fazila	NECDO	0744900887	
4	Zarmina	NECDO	0787034337	
5	Zainab	NECDO	0787034337	
6	Shekiba	JFAO	0771469128	
7	Farzana	NUA	0785940380	
8	Patoni	JFAO	0792998491	
9	Robina	KNAHR	0744120190	
10	Hamasa	WILPF	0780021657	
11	Marina	NUA	0748766550	
12	Husnima	NUA	0799692806	
13	Muzhgan	YANFRAC	0798453326	
14	Maryam	KNAHR	0788577408	
15	Ayesha	NUA	0772701150	
16	Nafisa	JFAO	0787110662	
17	Nelofar	KNAHR	0780793415	
18	Maliha	NUA	0784926671	
19	Firoza	YANFRAC	0700306430	



20	Samia	NECDO	0793161887	
21	Rana	YANFRAC	0780148888	
22	Maryam	YANFRAC	0787487789	
23	Nahida	YANFRAC	0787728787	
24	Samira	YANFRAC	0799326768	
25	Rana	YANFRAC	0700388721	
26	Nilofar	NECDO	0773287879	
27	Bibi Fatima Sakha	KNAHR	0781269463	
28	Zulikha	WILPF	0798502924	
29	Basira	WILPF	0700025900	
30	SayedaPari	KNAHR	0799595793	
31	BeBe Arzoo	WILPF	0799682799	
32	Weedullah	NUA	0707030198	
33	Samiullah	NUA	0788250219	
34	Narwan	WILPF	0744052446	
35	Nargis	WS	0700891245	
36	Nasir Ahmad	NECDO F.O	0700727070	
37	Salaudeen Hashime	NUA	0786185214	
38	Fazel Rahman Oria	NUA	07888309309	
39	Fareshta	WILPF	0780462558	
40	Fazal Ghani Kakar	MD of NECDO	0799824570	
41	Sayeda	KNAHR	0775319412	
42	Bibi Ayelin	KNAHR	0799682799	

43	Sadaf	KNAHR	0799414479	
44	Zarif	NECDO		
45	Parina Jahid	NECDO DD	0796543269	
46	Muzhgan	NECDO PA	0729323493	
47	Zarifa Sidiqyan	NECDO CO	0783191315	
48	Ali Reza	NECDO AO	0783232907	

### List of Workshop No.2 5<sup>th</sup> December 2016

### List of Heads of Gender Departments

No	Name	Organization	Contact No.	Remarks
1	Noreia sadiqi	10 <sup>th</sup> distract	0784387029	
2	Maryam Areya	NECDO	0788577108	
3	Ayesha Nazami	NECDO	0744862706	
4	Nazifa Stanakzi	NECDO	0788374596	
5	Fazal Ghani Kakar	NECDO	0781126077	
6	Rahela	MOE	0799824570	
7	Muzhgan	NECDO	0771218690	
8	Zarifa"sidiqeen"	NECDO	0781518813	
9	Shukreai	M.O.I	0783191315	
10	Samar	NECDO	0787541583	
11	Hamada	NECDO	0796543262	
12	Parina Maharzad	NECDO	0796543269	
13	Alireza	NECDO	0789679601	

14	Aziza Bazgar	AAHC	0706006670	
15	Ihsanullah Hakmat	NECDO	0708182995	
16	Hamedah Ahmadi	Head of gender	0799134160	
17	Hamedah Rasuli	Head of gender	0707210631	
18	Farahnaz mohamadi	Head of gender	0783190097	
19	Safullah Gafari	Head of gender	0771197621	
20	Kamela	Head of gender	0782464043	
21	Khdeja	Head of gender	0799311516	
22	Najeeba Noorastani	Head of gender	Nil	
23	Malali Daqiq	Head of gender	0772190601	
24	Waheda	Head of gender	0747069719	
25	Atafa Shkoori	Head of gender	0705310065	
26	Najeba	M.O.E	0799343532	
27	Waheda mohad	Head of gender	0787909950	
28	Noreai Babakar khel	Head of gender	0700223321	
29	Najai	Head of gender	Nil	
30	Paresa	Head of gender	0787100066	
31	Baheshta	Head of gender	Nil	
32	Mohamad Sarwar towheidi	Head of gender	0707908951	
33	Moboba Sadat	Head of gender	0700288204	
34	Dr. Nfesa Sahak	Head of gender	0766111133	
35	Rabiah Nezai	Head of gender	0700807535	
36	Ayesha	Head of gender	0799694694	

37	Nadai Hashemi	Head of gender	0700233249	
38	Nelofar	Head of gender	0784761883	
39	Farzana Akbari	Head of gender	0781532255	
40	Malali	Head of gender	0744101910	

#### Distribution List of Poster and Leaflets