



**NOOR EDUCATIONAL &
CAPACITY DEVELOPMENT
ORGANIZATION
(NECDO)**

NEWSLETTER

JANUARY - 2025



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NEWSLETTER NO: 53



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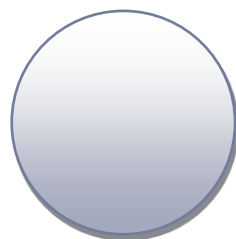
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31/January/2025



WE ARE THRILLED TO PROVIDE YOU AN UPDATE ON THE LATEST ACTIVITIES CONDUCTED BY NOOR EDUCATIONAL AND CAPACITY DEVELOPMENT ORGANIZATION IN TARGET COMMUNITIES IN THE MONTH OF JANUARY 2025.

NECDO Staff Annual Performance Evaluation

The NECDO Annual Staff Performance Evaluation was successfully conducted by a designated evaluation committee in the presence of employees' line managers. This comprehensive process aimed to assess the performance, contributions, and professional growth of all staff over the past year. Line managers played a key role in providing valuable insights into their team members' strengths, areas for improvement, and overall achievements. The committee carefully reviewed key performance indicators, attendance, teamwork, and contributions to organizational goals. Constructive feedback was shared with employees to support their professional development. The evaluation results will guide future training programs, promotions, and performance-based decisions, ensuring transparency and continuous growth within the organization.



AHF's Capacity Development Requirements Updated in ACBAR Mentoring and Twining Meeting

A mentoring meeting was held in January 2025, led by Dr. Qamaruddin Maqsoodi, focusing on key updates related to the AHF (Afghanistan Humanitarian Fund) application process and the status of participating NGOs. The HR Policy submitted for review to ACBAR has been successfully evaluated, and NECDO has been advised to address the comments provided. During the meeting, discussions covered the progress of NGOs involved in the AHF application, a follow-up on the Action Plan, and the necessary requirements for the Memorandum of Understanding (MoU). Dr. Maqsoodi emphasized the importance of timely communication regarding AHF's Capacity Assessment requirements to ensure smooth application processes and compliance with set guidelines. The session aimed to provide clarity on the next steps and reinforce the commitment to efficient coordination among stakeholders.

The Second Round of the Threads of Hope's Project Going on.

This round of the project aims to expand the scope and provide even more women and young girls in Kabul with the skills they need to become financially independent, empowered, and active leaders in their communities. Moreover, it also aims to empower illiterate women who lack education and awareness of their basic rights. Participants receive comprehensive training in literacy, numeracy, basic accounting, and tailoring skills, enabling them to start small businesses and achieve financial independence.



Additionally, the project addresses community misconceptions, promote self-confidence, and encourage active participation in community activities. The round also includes health education, covering topics like puberty, hygiene, and mental health; helping participants manage stress, depression, anxiety and trauma. Using participants-centred method, as part of this phase, in January 2025 the following topics were taught in two different training centres across the four subjects as: Tailoring, Literacy, Women Empowerment, and Health) in both canters with a focus on hands-on practical learning rather than theoretical instruction.

Conditional & Unconditional Seasonal Support Project Funded by WFP Proceeding Well

The Conditional & Unconditional Seasonal Support Project is a one-year initiative funded by the World Food Program implemented by NECDO. This project aims to provide support to vulnerable families in Maidan Wardak province who have been affected by various factors such as poverty, disabilities, and vulnerable population as widows, orphans, families living in rented houses or tents, those impacted by regime change, and families affected by natural disasters. The project also covers 15% of the overall caseload as conditional, meaning they will receive assistance against work. As part of its main objectives the project focused for the month of January, on the most needy families in different districts of Maidan Wardak province, including Maidan Shahr, Chak, , Saidabad, Jaghato, Jalriz, Nerkh, but due to heavy snow Hesa awal Behsood. Markaz Behsood and Daimirdad are not distributed

As part of the distribution process, in January, the



conducted in several districts of Maidan Wardak Province, specifically in the above-mentioned districts. The focus was on registered beneficiaries, ensuring that essential food and cash assistance reached vulnerable households in these areas. As evaluated distribution was timely with the arrival of winter and target families had severe need to support. Based on the oversight team has summarized beneficiaries received assistance as food, and cash per district as below:

1. Number of beneficiaries:

Maidan Shahr: 1765 beneficiaries

Chak District: 3106 beneficiaries

Saidabad District: 3912 beneficiaries

Jaghato District: 1551 beneficiaries

Nerkh District: 2474 beneficiaries

Jalriz District: 1828 beneficiaries

Total Beneficiaries: 14,636 beneficiaries,

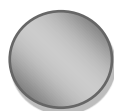
2. Items of food distributed:

1. 50 kg wheat Flour
2. 4.55 kg V.Oil
3. 6.250 kg Split peas
4. 0.50 kg Salt
5. 1.5 kg LNS
6. 3 kg WSB

3. Total Cash amount distributed: 21,671,700 AFN

4. Number of Households (Male and Female): Total beneficiaries: 14636

- Male = 13462
- Female = 930
- Disability: 244,



NECDO Relief Program - Food Package Distribution

In response to the pressing humanitarian needs of vulnerable families in Kabul, the Noor Educational & Capacity Development Organization (NECDO), with the generous support of the Jerrahi Order of America (JOA), successfully implemented a relief program in early 2025. This initiative aimed to provide food packages and heating tools to 100 families struggling with food insecurity and harsh winter conditions. The program focused on assisting impoverished households in PD-10 and Bagrami District (Botkhak-village), ensuring their survival and well-being during the coldest months of the year.

Over three days, NECDO distributed essential food items and heating tools to 100 beneficiaries, including 77 women and 23 men. The distribution process was meticulously planned and executed, ensuring equitable and transparent allocation of aid to those most in need.



NECDO Hosted Adroit Association

The meeting between the Adroit Association and NECDO was held on January 29, 2025, at the NECDO Main Office. These queries were addressed with detailed explanations, The Adroit Association expressed a strong interest in establishing a partnership and joint venture with NECDO. They discussed their familiarity with the implementation of NECDO's projects and highlighted their expertise in various fields, including Third-Party Monitoring (TPM), Data Analysis, Research, Behavior Change, and Proposal Development. The representatives from the Adroit Association suggested holding a meeting with NECDO's top management and country director to further discuss potential collaboration. Their objective is to explore joint approaches and strategies to effectively manage projects and optimize available resources through a structured partnership. The meeting concluded on a positive note, with both parties agreeing to continue discussions at a higher organizational level. Future engagements will focus on defining specific areas of collaboration, aligning strategic goals, and formalizing a partnership framework for mutual benefit.

NECDO Elected as HCT Member for Year 2025

In January 2025, NECDO was officially elected and proudly as a member of the Humanitarian Country Team (HCT). This membership marks a significant milestone for NECDO, enhancing its role in humanitarian coordination and decision-making processes. NECDO's membership in HCT will enable the organization to contribute more effectively to Afghanistan's humanitarian strategy and collaborative response efforts.

