



مؤسسه تعلیمی و انکشاف ظرفیتهای نور

**Noor Educational & Capacity
Development Organization
(NECDO)**

***Our Motto: "Let's light a
candle instead of cursing
the darkness!"***

**Address: House No.4, Kucha Qasabi, opposite 10th
district municipality –Shahr-e-Naw**

Kabul Afghanistan

**Cell: 0093 (0)772408287, 0093 (0) 799824570,
0093 (0) 799337667**

Emails: Noor_en2001@yahoo.com

Facebook: <https://www.facebook.com/NECDO>

Website: www.necdo.org.af

***NECDO is a step towards a
Peaceful and Prosperous
Afghanistan***



***All human beings are in truth akin
All in creation share one origin
When fate allots a member pangs and pains
No ease for other members then remains
If, unperturbed, another's grief canst scan
Thou are not worthy of the name of man***

"Saadi Sherazi"



Mission Statement: *NECDO initiates and support endeavors that promote sustainable peace through education, community mobilization, and civil advocacy for a prosperous Afghanistan free of violence and gender inequality.*



We vision for a prosperous and peaceful Afghanistan through empowerment of youth, women and community influenecial leaders to foster to peruse an educated, skilled, professional and gender-sensitized nation.

Background information:

NECDO is an Afghan women local, non-governmental, impartial and non-political organization, registered with Ministry of Economy in 2002 with INO.95. NECDO was established in January 2001 by a group of volunteers to help and support needy Afghan women, youth, and children in the Refuge camps of Pakistan. When the Afghan nation was passing through time-tested moments of it's history. The Soviet hand over and destructive civil war of Mujahedeen resulted in material and spiritual losses for the nation. NECDO started its activities with small means, and a great purpose, which was based on humanitarian and development assistance. During our social activities in camps, we realized the need for Peace through education, capacity building and income generation. This was the priority set forth. In the past seventeen years of NECDO has contributed for women, youth and children through its multidimensional activities expended in to 22 provinces of Afghanistan. We firmly believe that it's better to light a candle, instead of cursing the darkness. Because the one lighted candle will be in position to light a few more around and this way we will get rid of the darkness and conflicts. This commitment and dedication made us to be a well-known and active NGO not only locally but also internationally. The commitment and professionalism pioneer us to be a role model for coming generations and foster to pave the way for a better tomorrow for them.



We believe promoting gender equality is the main tool for a Democratic Society!



NECDO Goals:

- **To educate** and to raise awareness for peace building beginning with self-awareness in the family, reaching out to the community
- **To inspire** people to take action, to move forward and to do something positive no matter how small the step could be “lighting a candle instead of cursing the darkness”
- **To network** and to introduce individuals, organizations and corporations who are engaged in the area of peace building and elimination of violence against women so that they can network together to help create a greater impact
- **To advocate for social justice** in all of its forms violence is unacceptable we foster to promote non-violent culture in all walks of life.
- **To reduce human suffering:** due to conflict, natural disasters, poverty human sufferings has increased worldwide and caused millions on the move from their own countries, migration has emerged as a problematic issue of current affairs which needs to be addressed by research, multi-dimensional activities

**NECDO's
Principles:
Transparency,
Impartiality,
Unity and
partnership with
like- minded
organization**





NECDO Core Values:

Professionalism & transparency- The core part of developmental activities that lead to achieve selected goals is professionalism in transparent manner. We are committed to endeavor to the values that are essential to the development of human resources and economic growth of the county. We believe that it is steady process and we struggle to achieve the highest standards both in our office environment and in our projects in the field. We have kept records of management and finance through the period of ten years and we do have audit reports of expenses in excess of \$20,000.

Human Rights & gender as cross cutting issue: each individual in a society has rights and obligations to strive for living life in comfort and peace with equal access to resources & opportunities of empowerment. NECDO has played a positive role in reduction of violence against women in the light of Islamic values & Afghan government ratified International conventions. NECDO is committed to support Afghan women who are the severe victim of wars and social injustice. We believe that if Afghan community is mobilized and their trust is built than it is easy to bring changes in their behaviors and give them option for a better and prosperous life. Therefore NECDO Gender Policy Guide lines pursue to have 60% of chances for women & 40% of chances for male through all program and projects up to 2020

Drop by drop makes an ocean!

Capacity Building- NECDO is committed to improve the capacity of human resources within the country that ensure participation of women in reconstruction of Afghanistan. So, that women resume full responsibilities toward developmental activities for both improvement of themselves and their country

Culture sensitivity- “ think globally- act locally” is the methodology, which we use in our activities. One of the important elements in shaping Afghanistan political and social scenario has been cultural values which are miss interpreted by those having influence in community. NECDO as member of civil society is committed to respect people’s perceptions and at the same time try to convince them for a positive change that is critical for their social and economic wellbeing

Advocacy and Networking- in the context of Afghanistan, advocacy and networking important tools for mobilizing the community and networking with other stakeholders for bringing positive changes in the status and behavior of Afghan community including men and women. NECDO found advocacy a very positive approach in EAW. NECDO also sees networking as a practical way to reach larger groups of people and share experience with sister organizations.

Collaboration- NECDO strives to work as a team inside the organization and with those sister Organizations that aim to bring positive changes in the statues of women and the Afghan community as a whole. Specifically at this moment while Afghanistan is passing through a tumultuous time, there is a great need for coordination of activities in order to be more effective and get best use of time and money for a developed and peaceful Afghanistan.



National & International recognitions achieved:



2017 AURORA PRIZE FINALISTS



One of the finalists of 2017 Aurora Prize Award



Global Leadership Award from Tallberg Foundation 2015



Peace Maker in Action Award from Tanenbaum in 2011

Appreciation and Awards:

- Global Leadership Award from Tallberg Foundation in Nov 2015
- Appreciation Letter from Scholastic International on successful partnership in 2015
- Appreciation award from Indonesian Embassy in 2014
- “International Peace Maker in Action Award” from Tanenbaum in 2011
- Appreciation Award from Clinton Global Peace Initiative in 2011
- Best Performance Award as Local Women NGO from Ministry of Women Affairs (MoWA) in 2012
- Appreciation Letter from NDI on best leadership training for Afghan women political Parties in Afghanistan
- Appreciation Letter from GIZ-GM Kabul office
- Member of Muslim Women Shura Council headed by WISE
- Appreciation letter from MoWA in 2012
- Appreciation Award from Mr. Hamid Karzai in 2012



Contested Terrain Book” by professor Sally Kitch on Afghan Women Leaders in which she has highlighted Jamila Afghani’s life and work through NECDO

Strategic Directions for 2017-2020

Enhancing to create an environment in Afghanistan where women & men effectively contribute to better society. The strategy is intended to establish an enabling environment that will foster initiatives for changing women's living conditions, poverty reduction, women political participation, and access of women to rule of law. This strategy rests on a basic process that involves working with others (donors, community, like minded organizations, and government institutions)

Goal No. 1: (Advocacy): To enhance for EVAW using the concepts of excellence program through organizing projects for social justice & political participation by utilizing influential community leaders, Policy makers, Imams, and teachers by mobilizing community. Focusing on “tipping point” phenomenon, which is becoming rapidly and dramatically more common; it can be defined as the culmination of a build-up of small changes that produces a big change. The tipping point, or “turning point,” is the critical point in an evolving situation that leads to a new and often irreversible development.

Goal No2. (Capacity Building): To Build capacities of women, youths through innovative initiations in affordable and accessible ways to professional skills and leadership in order to produce professional Human resources for Afghanistan. According to the “ink blot” theory of social change, initial success among innovators and early adopters provides the momentum for the innovation to spread from urban to rural areas over time, much like an ink blot spreads on a piece of paper.

Goal No3. Women Economic Empowerment: To empower women's decision making role for key position in national & international institutions & enhancement for poverty reduction through income generation & self -sustainable projects. Researches has shown that when women comprise 30 percent of a company or organization's leadership, the company/organization is more successful as measured by productivity, profitability and sustainability indicators. When a critical mass of women in senior management is attained, companies also score higher

Cross Cutting Themes:

1. Work all over Afghanistan, with emphasis on gender equality, leadership skills and human rights
2. Focusing on strategic partnership with Int. partners, women organizations, civil society and government based the established foundation in the past decade by women activist in order to promote joint initiatives of media, advocacy & networking

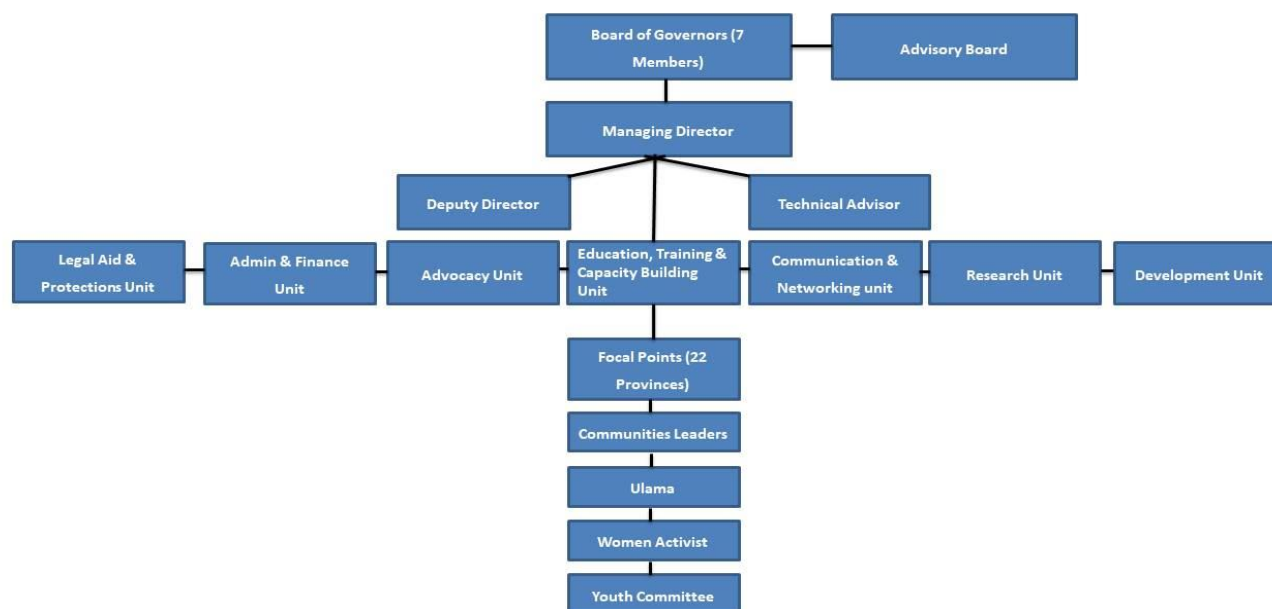
Major projects Implemented by NECDO so far:

- GBV Campaign 2016 (6000 Posters & leaflets GBV Campaign Distributed vastly, GBV Campaign Workshop conducted for 48 women activists, scholars and leaders, GBV Campaign Workshop conducted for 40 women head of gender Department from Gov. Institutions and Volunteer Network of 80 women Established)
- To promote women leadership and empower 40 women's rights activists from among NGO women employees who work on women related issues and female graduates of Darul-Ulems and Sharia and Law Faculties, on Women Rights and Islam in order to build them as leaders, women right activists to defend women's right issues in Afghanistan from Islamic perspective
- To create a network from the trained 40 women to work as advocates to defend women rights from Islamic perspective in their respective organizations and in their social life and will develop a strategic plan to keep the network and make it even stronger
- To enhance local communities resiliency, cohesion and capacity to promote a peaceful society by conducting awareness workshops and conference to make Afghan men protect woman rights, promote democracy and peace
- Motivating Afghan men to promote women's right in Afghanistan in 2015-2016
- Establishment of 9 Community Development Groups in Kabul, Kunar and Kandahar
- One week conference for 200 CDGs in Kabul
- Conducting a research report from 20 universities from the 4 provinces on sexual harassment in higher education institutions
- Publicizing 200 minutes of nationwide Radio messages against sexual harassment and its prohibition from Islamic perspective
- Mobilizing 1600 Imams and women activist to advocate for women political participations in 2014 presidential elections
- Convening a session on "Importance of Education for women economic empowerment" with Idea New/USAID Nov 2013 in Kabul
- One day full day training on Islamic Peace Education with Tanenbuam's in July 2013
- Advocacy & networking training for 300 women in Kabul from June – Aug 2013, under KNAHR
- Gender & Islam training for management staffs of Canadian (WUSC)
- Two days of trainings for Shelters Managers on Management on 1st & 2nd, October 2013 in coordination with DANNAR
- Two days of training on management & leadership for Shelter for victims of domestic violence on 1st & 2nd, March 2013 in coordination with DANNAR
- Leadership & management for
- Support of KNAHR and its activities during the year 2014
- Provision of ToT for more than 600 teachers in 15 provinces through "My Afghan Library Project" in 2013
- Development of Para legal manual for Provincial council in Dari
- Women Leadership Training for 300 women from 36 political parties by support of NDI training Units in Oct 2012-March 2013
- Support of KNAHR and its activities during the year 2013
- Provision of Training of Trainers (ToT) for more than 600 teachers in 15 provinces through "My Afghan Library Project," 2013
- Women Political Leadership Training for 300 women from 36 Afghan political parties by financial support of National Democratic Institute Training Units, 2013
- Provision of Management, proposal writing, financial management Leadership, & EAW for 400 women Shura members of Badakhshan province, 2013
- Provision of peace education & conflict management training for 400 Imams supported by Indonesian Embassy in Kabul, 2013
- Provision of Capacity building trainings for 200 Imams & 200 women activists on Women's right from Islamic perspective in Kabul Province by financial support of WISE in Jan- Dec 2013
- Provision of Gender & Islam trainings for 700 women & girls, 2013 in Kabul province
- Finalization of NECDO's strategic Plan for 2013-2015
- Provision of literacy education for 400 women in Ghazni & 400 women in Ningarhar province, (2013
- Provision of children library activities in Ghazni & Badakhshan provinces in 2012- 2013
- Income generation project for 1,000 women through handicraft and tailoring (started in 2000 and ended in 2006)



- Provision of peace education & conflict management training for 400 Imams supported by Indonesian Embassy in Kabul, 2013
- Provision of Capacity building trainings for 200 Imams & 200 women activists on Women's right from Islamic perspective in Kabul Province by financial support of WISE in Jan- Dec 2013
- Provision of literacy education for 400 women in Ghazni & 400 women in Ningrhar province, (2013 tailoring (started in 2000 and ended in 2006)
- Provision of Gender & Islam trainings for 700 women & girls, 2013 in Kabul province
- Provision of children library activities in Ghazni & Badakhshan provinces in 2012- 2013
- Income generation project for 1,000 women through handicraft and
- Competent Trainers Training for 900 female teachers (started in 2001 and ended in 2011), Ghazni, Kabul and Ningrhar
- Awareness workshops on Gender from Islamic perspective, CRC, Human Rights, Women's Rights from Islamic perspective (started in 2001 with periodic recurring sessions. We have given awareness packages to around 20,200 women and men
- Establishment and expansion of Nazo Ana Library (started in 2001 and continued to date)
- Establishment of 4 libraries in four provinces each 7,000 books and educational materials
- English language, computer and internet training for women and children for more than 12,000 (started in 2001 and continued to date)
- Food for education program/artificial flower making (started in 2003 and ended in 2003) for 8000 women, Kabul city
- Literacy catch up program (started in 2004 and continued to date). We have served more than 10,000 women in literacy classes in Kabul (third district, 12th districts, 6th districts, and 9 districts in Ghazni Province)
- Initiating Psychosocial and Peace Education for Elimination of Violence Against Women (started in 2004 with periodic recurring sessions) in Kabul & Ghazni Province.
- Initiating Imams Committees for Elimination of Violence Against Women Project (started in 2013 time with periodic recurring sessions)
- Establishment and leadership of Karama Network of Advocacy & Human Rights (KNAHR) (started in 2012 and continued to date)
- Establishment of Afghan Women Professional Educational Institute (AWPEI) started in 2006 continued to date) where we have graduated 876 women with higher & professional education and we have worked for their employment, and there is 99% employment opportunities for the trainees
- TOT for school teachers in Pashto language, peace education (started in 2006 with periodic recurring sessions) we have trained 2000 women and men in this field
- TOT in Small Business Training (started in 2006 for a group of 60 small business owners) in Kabul & Ningrhar provinces
- Small Business Training for different groups of women (started in 2013 and continued to date)

NECDO's Structure (Organogram)



Members: The board members (G.B) are key stake holders who will supervise, monitor and guide the Executive Director for professional management NECDO program & project without any economic benefits. The duration of the position is for two years. This is a volunteer position and they have vote power on decisions

Management Team: Executive Director is working under direct supervision of the Board Members, and she updates them about activities through board meeting which holds at least 4 times in a year. She is responsible for overall management of program and projects. She supervises the management team based on their job description.

NECDO's Management team are consists of Deputy Director, Program coordinator, Advocacy manager, provincial team leaders, Finance Officer, M&E team and Administrators. The staff conduct their work based their job description in line with NECDO's Vision and Mission statements

We priorities the following Points while conducting our activities:

NECDO Financial Procedure: NECDO is a project-based organization where project management and delivery comprises the bulk of program activities. NECDO administrative is embedded in the program. NECDO mostly has maintained its financial records in Excel spreadsheet from 2004- 2008. Since 2008 we have utilized a double-entry system and Quick Book System, which has been implemented from January 2009 and onwards. Financial records are kept in each project files Since 2007 NECDO has performed audits by an independent auditor company. NECDO has also performed the audit of few projects when approval has been granted by the donor agencies. NECDO manages financial manners on a monthly basis, reports by finance department where they also have financial planning, or liquidity plans and after approval of it by Program coordinator director approves it. The check has been issued and bank for the finance department unless and until the clearance has not been done there will be no other money issued. NECDO financial year is starting from January- December and annual planner for expecting financial resources. NECDO also maintains store record and we have purchasing committees for any procurement, as well.

We firmly believe that peace is a multifaceted endeavor and it represents the highest ethics and compassion that humanity knows. It must be cultivated, nourished and supported, or else mankind allows itself act of violence and in human deeds not worthy of any religion, culture or individual. Our world's future is dependent a new emerging culture of peace and social justice for all without any discrimination. The role of quality education in minimizing conflict and creating critical opportunities for children in developing countries cannot be ignored. Quality education can give children and a community a sense of hope, help reduce the cycle of poverty and increase socioeconomic development.



NECDO had got national and International membership with:

National Memberships:

- Board member of high governmental and civil society on GBV
- Registration No 35 with Ministry of Women Affairs
- Registration No 106 with Ministry of Public Health
- Registration No 278 with Ministry of Education
- ACBAR
- ANCB
- Afghanistan Independent Commissions of Human Rights
- Afghan Women Network (AWN)
- Karama Network of Advocacy & Human Rights (KNAHR)

International Platforms:

- Founder and Heading WILPF Afghanistan Group
- Muslim Women Shura Council (MWSC)
- The Asia Forum
- Women in Spirituality and Solidarity (WISE)
- Tanenbaum's "A International Network of Interfaith and Inter religious"
- AWID
- Asia-Pacific Refugee Rights Network (APPRAN)
- Association for Protection of Refugee Women and Children (HAMI)
- Tallberg Foundation
- Women Thrive
- Women Enabled international
- Member of AWID



List of donors

- Indonesian Embassy in Kabul
- Counter Part International/USAID
- SDC (Swiss Development Cooperation for Afghanistan)
- GPM (Global Peace Mission)
- NU Indonesia
- Scholastic International – US Embassy
- WISE (ASMA SOCIETY)
- GIZ/ GM/RL
- Rights & Democracy (R&D)
- American Friends Service Committees (AFSC)
- Canadian Women for Afghan Women (CW4W in Afghanistan)
- CNFA- USAID
- CDP- USAID
- Relief International
- World Food Program
- United Nation Fund for Women
- Rockefeller
- Association For women International Development (AWID)
- Global Fund for Women
- Global Fund for Muslim Women Advancement
- Global Peace Mission of Malaysia
- Malaysia Relief Agency
- ADB
- Development & Peace Canada
- WISE

NECDO Facilitated NUA Annual Conferences

| No. | Year | Theme |
|-----|------|--|
| 1 | 2016 | Love With Humanity |
| 2 | 2015 | Promoting Peace, Respect to Human Rights & Countering Radicalism |
| 3 | 2014 | Role of Ulama in peace And reconciliation |
| 4 | 2013 | Role of Ulama in peace And reconciliation |
| 5 | 2012 | Role of Ulama in peace And reconciliation |

18. Few of NECDO projects conducted so far:

| S/ No | Project title | Goal & Objectives | Project location | Number of beneficiaries | Project donor | Project duration/ year |
|-------|--|---|---|-------------------------|------------------------------|---|
| 1 | Mobilizing Afghan Man to Protect Woman Rights D&P | To enhance local communities resiliency, cohesion and capacity to promote a peaceful society by conducting awareness workshops and conference to make Afghan man protect woman rights, promote democracy and peace | Kabul, Parwan, Ningarhar and Badakhshan | 825 Male and Female | Development and Peace CANADA | 1 st January 2016 – 31 December 2017 |
| 2 | Delegitimizing Oppressive Discourse- Training Afghan Women Rights Activists on Women's Rights in Islamic Legal Frameworks | <p>1. To promote women leadership and empower 40 women's rights activists from among NGO women employees who work on women related issues and female graduates of Darul Ulems and Sharia and Law Faculties, on Women Rights and Islam in order to build them as leaders, women right activists to defend women's right issues in Afghanistan from Islamic perspective</p> <p>2. To create a network from the trained 40 women to work as advocates to defend women rights from Islamic perspective in their respective organizations and in their social life and will develop a strategic plan to keep the network and make it even stronger</p> | Kabul | 45 | Open Society Afghanistan | March 2016 – April 2017 |
| 3 | EVAW & GBV (16 Day) Campaign 2016 | <ul style="list-style-type: none"> • 6000 Posters & leaflets Distributed • Workshop conducted for 48 women activists, scholars and leaders • Workshop conducted for 40 women head of gender Department from Gov. Institutions • Volunteer Network of 80 women Established | Kabul | 85 | ADB | Dec 2016 (One Month) |

| S/ No | Project title | Goal & Objectives | Project location | Number of beneficiaries | Project donor | Project duration/ year |
|----------|--------------------------------------|--|---|---------------------------------|--------------------------|---------------------------|
| 4 | Afghan Women Voting Outreach Program | Enhancement for women to get in political participation for the up coming lections | Kabul, Ningrhar, Parwan, Wardak, Balkh, Takhar, Badakhshan Herat | 800 Imams 800 women | SDC | Dec 013-March 2014 |
| 5 | My Afghan Library Project extension | <ul style="list-style-type: none"> Provision of ToT for 600 teachers in 15 provinces and M&E from 15 provinces schools | Kabul, Ghazni, Ningrhar, Panjsheer, Helmand, Kandahar, Bamyang, Kunduz, Takhar, Parwan, Kunar, Laghman, Mazar, Badakhshan | | Scholastic International | Dec 2013- Nov 2014 |
| 6 | My Afghan Library Project | <ul style="list-style-type: none"> Provision of ToT for 600 teachers in 15 provinces and M&E from 15 provinces schools | Kabul, Ghazni, Ningrhar, Panjsheer, Helmand, Kandahar, Bamyang, Kunduz, Takhar, Parwan, Kunar, Laghman, Mazar, Badakhshan | 600 direct 6000 indirect | Scholastic – US Embassy | 10 months 2013 |
| 7 | Imam Initiative Training Project | <ul style="list-style-type: none"> Development of booklet 200 Imam & 200 women Capacity building | Kabul | 5000 400 | WISE | 8 Months 2013 |

| S/ No | Project title | Goal & Objectives | Project location | Number of beneficiaries | Project donor | Project duration/ year |
|----------|---|---|---|-------------------------------|----------------------|---------------------------|
| 8 | KNAHR | <ul style="list-style-type: none"> Establishment of HR network and a advocacy Unit | Kabul | 300 10,000 | SDC | 12 months 2013 |
| 9 | Volunteer Network of Imams for Peace & ERAW | <ul style="list-style-type: none"> A network for peaceful Afghanistan | Kabul, Ghazni, Ningrhar, Panjsheer, Helmand, Kandahar, Bamyan, Kunduz, Takhar, Parwan, Kunnar, Laghman, Mazar, Badakhshan | 200 scholars | Indonesian Embassy | 12 months 2013 |
| 10 | Development of Women Shura's leadership potential | <ul style="list-style-type: none"> Management & proposal writing, financial management, leadership Trainings for 400 women of Shuras | Badakhshan (4 districts) | 400 women leaders | GIZ-Rule of Law | 12 months |
| 11 | Capacity Building for Afghan local NGO | <ul style="list-style-type: none"> Training for 21 local NGOs on proposal writing, management, financial management | Kabul | 500 | USAID/CDP | 8 months |
| 12 | Safe Environment (Sexual Harassment in higher educational institutions) | <ul style="list-style-type: none"> Working together for a safe educational environment (1st phase complete) | Kabul | 10 civil society organization | GTZ (German) & AIHRC | Two & half years |

| S/ No | Project title | Goal & Objectives | Project location | Number of beneficiaries | Project donor | Project duration/ year |
|----------|---|---|------------------|-------------------------------|---|---------------------------|
| 13 | English Language program for Ministries employees | <ul style="list-style-type: none"> Empowerment of government employees (2nd phase going on) | Kabul | 62 government employees | GIZ | Six months |
| 14 | Canadian women for women in Afghanistan (CW4W in Afghanistan) | Nazo Ana library, women literacy, English language, Computer lab and net café (Going on) | Kabul | 2000 families | NECDO volunteers & Afghan community | 2005- 2012 |
| 15 | Women Political Participation from Islamic perspective | Women Political Participation workshops in Ghazni and Wardak, Safe Environment, | Wardak & Ghazni | 76 female | Independent Commission of Human Rights Afghanistan | Jan-June 2001 |
| 16 | Rights and Democracy | Women Empowerment project (Successfully completed) | Kabul | 780 female 200 children | NECDO volunteers | Aug 2005-Aug 2007 |
| 17 | Women's empowerment | Awareness raising for women & Literacy (Successfully completed) | Kabul | 370 female 2000 female | Relief International (American) | May 2001 April2002 |

| S/ No | Project title | Goal & Objectives | Project location | Number of beneficiaries | Project donor | Project duration/ year |
|----------|---------------------------|---|------------------|---|-------------------|---|
| 18 | Women's capacity building | Literacy, Income generation in Kabul (Successfully completed) | Kabul | 914 female & youths 255 | WFP | Jan 2001- Dec 2007 |
| 19 | Women's capacity building | AWEP (Afghan Women Employment Project) in Ghazni (Successfully completed) | Ghazni | 670 female 800 female/youth 200 female/male | UNIFEM | Aug 2001- Dec2002 Feb 2003-Dec 2007 Oct 2005- Oct 2006 |
| 20 | Global Fund for women | Youth committees in Ghazni (Successfully completed) | Ghazni | 511 500 | WFP Relief | 2003 2002-2005 |

| S/ No | Project title | Goal & Objectives | Project location | Number of beneficiaries | Project donor | Project duration/ year |
|----------|---|--|------------------|--|---|--------------------------------------|
| | | | | 376 female | International NECDO | 2005-2006 |
| 21 | Women's resiliency for a better Afghanistan | Psychosocial workshops in Kabul & Ghazni (Successfully completed) | Kabul & Ghazni | 300 female 300 female | American Friends Service Committee (AFSC) | July- Dec 2005 |
| 22 | Agriculture program for women | Small Business Trainings for Women in Kabul, GSP/Small Dairy Farms in Ghazni (Successfully completed) | Kabul & Ghazni | 995 women 300 women | CNFA/USAID | Aug 2005-Oct 2007 March- Dec 2006 |
| 23 | EVAW project | Gender Trainings and campaigns in Jalalabad (Successfully completed) | Jalalabad | 470 female 122 female 150 female | NOVIB | 2003-2005 Mar-Aug 2005 |
| 24 | Health education | Community Health education Project (Successfully completed) | Kabul | 100 male 155 female | COMPRI-A CONSTELLA USAID | May- Oct 2005 Oct 05-Oct 07 |

| S/ No | Project title | Goal & Objectives | Project location | Number of beneficiaries | Project donor | Project duration/ year |
|----------|-------------------------------------|--|--|----------------------------|----------------------|---------------------------|
| 25 | Imam Initiative for EVAW | Community Reform (Elimination of violence against women and Peace Building) (Going On) | Kabul | 25 Imams 45 youths | ASMA Society WISE | June 2009 March 2012 |
| 26 | Leadership training for women | Islam, Gender and Human Rights Leadership Trainings (Successfully completed) | Kabul | 360 female | CDP/USAID | Jan- Feb 07 |
| 27 | Peace project | RUPR (Role of Ulama in Peace and Reconciliation) in 15 provinces (Going On) | Kabul, Parwan, Balkh, Herat, Ningarhar, Kunar, Panjshir, Laghman, Pakteya, Kundoz, Logar, Maidan Wardak, Khost and Badakhshan | 800 Male & female | Indonesia Embassy | May – Dec 08 |
| 28 | Community Based Centers for EVAW | Help & support to victims of domestic violence through legal aid, psychosocial and capacity building (Completed) | Kabul | 24770 women | MRA | 2008-2010 |

| S/ No | Project title | Goal & Objectives | Project location | Number of beneficiaries | Project donor | Project duration/ year |
|-------|--|--|---|--|--------------------|------------------------|
| 29 | Need Assessment Survey | Finding out the rate of Child marriages in Yawan, Wakhan, Rostaq and Roi Do Aab districts of northern Afghanistan | Badakhshan, Takhar and Samangan | 1000 male and female | SDC | April 2010 |
| 30 | Baseline Study on Women Shura leadership Potential development | Finding the needs of women in women Shuras in two districts of Faizabad and Kishm | Badakhshan | 16women Shuras | GTZ/GM | August 2010 |
| 31 | DWSLP (Developing Women Shuras Leadership Potentials) | -Literacy for women -Leadership six months training for women -Food for Education | Faizabad and Kishm Districts of Badakhshan | 880 women 64 leading women Shuras | GIZ/GM | Nov 2010 to April 2012 |
| 32 | RUPR (Role of Ulama in Peace and Reconciliation) | -Giving Peace Education to Imams -Enhancing the role of Ulama in Peace and Elimination of all sorts of violence | Kabul, Parwan, Balkh, Herat, Ningarhar, Kunar, Panjshir, Laghman, Pakteya, Kundoz, Logar, Maidan Wardak, Khost and Badakhshan | 230 of Ulama | Indonesian Embassy | Oct 2011 to Oct 2012 |

| S/ No | Project title | Goal & Objectives | Project location | Number of beneficiaries | Project donor | Project duration/ year |
|----------|---|---|------------------|----------------------------|--------------------------|---------------------------|
| 33 | Couple of Training on Islam and Human Rights to SDC program staff different levels | -Comparative study Islam and Human Rights | Kabul | | SDC | 2010 |
| 34 | HR & Islam in Afghanistan perspective | 11 International HR got training on the topic | Kabul | 15 male & female | SDC | 2010 |
| 35 | Gender and Media Trainings for Independent Media Organizations | Gender | Kabul | 70 male and female | Asia Foundation and MoWA | 2010 |
| 36 | Leadership Training for Women Political Parties | Leadership | Kabul | 36 political parties | NDI | 2011-012 |
| 37 | Training on Future planning and networking for the unsuccessful nominees for the Parliament | Future planning and networking | Kabul | 70 Women | UNWOMEN | 2011 |

Annex.2.**19. Manuals & Booklets Development by NECDO Team**

| Subject of the Manual | Languages | Developed by |
|--|--------------------------|---------------------------------|
| Psycho social & Resiliency | Dari | Nahid Kuhastani, Marzia Omar |
| Proposal writing and overall management manual | Dari, Pashto & English | Mr. Kakar, Ms. Afghani |
| Elimination of Violence Against Women | Dari and Pashto | Mr. Kakar |
| Training of Master Trainers | Dari, Pashto and English | Ms. Jamila Afghani |
| Gender and Media | Dari and English | Ms. Jamila Afghani |
| Comparative Study of HR & Islam | Dari and English | Ms. Jamila Afghani & Mr. Kakar |
| Five Major Rights of Women in Islam | Dari and English | Mr. Kakar |
| Leadership and Management | Dari, Pashto and English | Mr. Kakar |
| Advocacy and Networking | Dari and Pashto | Ms. Afghani & Ms. Fatima Hamadi |
| Library Management | Dari | Ms. Friha Hamidi |
| Finance and Accounting | Dari, Pashto and English | Mr. Abdul Khaliq |
| Awareness on Sexual Harassment and Prevention | Dari | Ms. Fouzia & NECDO CB Team |
| Educational Stories for children | Dari | Ms. Friha Hamidi & CB team |

| Subject of the Manual | Languages | Developed by |
|--|-----------------|-----------------------------------|
| Gender and Islam | Dari and Pashto | Ms. Jamila Afghani |
| Gender and Development | Dari | Ms. Jamila Afghani & CB team |
| Para-legal Awareness Raising Manual for MPs (NDI) | Dari | Ms. Jamila Afghani & CB team |
| Islam & Women Political Participations | Dari & Pashto | Mr. Kakar |
| How to make a peaceful society starting from homes to society | Dari | Mr. Kakar & Ms. Afghani & CB team |
| Women Political Participation in the light of Sharia & national & international Laws | Dari & Pashto | Mr. Kakar & Ms. Afghani |