



Noor Educational and Capacity Development Organization (NECDO)

DWSLP Final (Last Quarter) Narrative Report

(Badakhshan Province)

(2013)

Executive summary:

The project, which was designed on a very crucial matter with all understanding of ups & downs, has successfully completed with a month of extension, what was really unique with this project, it achieved its objective as planned in the proposal:

- 200 women from the two districts, 20 CDCs of Khash and Faizabad got trained in Leadership, project management, proposal writing, project planning, financial management, report writing, gender, human rights, women rights, EVAW, Role of Law and access to justice.
- A training Manual on leadership, gender, human rights and management has been developed
- 40 proposals (20 from each district) have been developed and presented in the donors 2 separate meetings in Fiazabad
- 20 CDCs in the 2 districts of Badakhshan now have enough human resource to help in both private and government institutions as trained female managers and leaders
- 200 women network has been established, which is unique in the province for a large number of women coming together in two districts of Khash and Faizabad.

The involvement of civil society, Ulema, women groups, MOWA and NSP was the ground support for the completion of this project

I am in deed grateful to the financial and technical support of GIZ/ROL and its wise leadership that made all these, possible to happen and I would like to convey my whole heated thanks to Ms. Marion who in person had time to time, follow up of the activities and the progress of the project and giving us constructive feed backs and suggestions for the betterment of the project.

I would also thank NECDO team for their commitment and hard work for the success of the project.

I am looking forward for future continued cooperation for empowerment of women Human Rights activists of Afghanistan and making women political & social participation reality on the ground.

Once again I cordially thank GIZ/ROL for their generous support otherwise the above motioned achievement would have not been achieved.

Best regards,

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1. NECDO Background:

It was the beginning of 2001 the situation of our nation (in all aspects of life) was getting worse, the civil war form one side, the drought on the other side was seizing our nation day by day and the hope for receiving help form the assisting community was almost nil between a number of refugee families in neighboring countries especially in Pakistan and Iran, and the increasing number of IDPs (internally displaced people) in Afghanistan. This was the time, which gave birth to the idea to help our nation through any possible means.

We had nothing, but only a vision and hope to Allah (Almighty the Kind and Merciful) who has given us the courage and the feeling to stand and give hand to our people in large and to the disabled, windows and orphans in particular. We believe that unity, faith and mobilization of Afghan community can reduce the miseries of Afghan nation. If we give hand to each other and take the responsibility to serve the nation in result we would achieve our objectives in a short time. We also believe that if we cannot achieve great thing in short term we can have small achievements. Based on this idea we started to take some practical steps in order to fulfill our responsibilities.

Noor Educational & Capacity Development Organization (NECDO) is an impartial non-governmental and non-political organization which was established in January 2001 by a group of volunteer sisters to help and support needy Afghan women and children. At the beginning we started by collection of extra cloths, blankets, shoes, medicine and money (to exchange it to food stuff) and distributed it to the needy Afghan refugees in camps located in Peshawar and areas located inside Peshawar city. One of the strongest points that made our work successful is the interest of our Afghan brothers and sisters in our activities. We tried to take the initiatives and work in flexible way so that those who want to contribute with us would not face any problems. Most of the volunteer members have full time job elsewhere. We always try to use skills, knowledge and financial support of our Afghan brothers and sisters through campaigns to support the needy people. But, is it enough? This is the question that has forced us to work even harder and to respond to the needs of our people. As the needs of our nation are great, small groups like us cannot bear the responsibilities alone; there arises the need for contribution of a large number of our society's members who are living inside and outside the country. This point made us to use different strategies to mobilize the idea of self-support. In this respect we succeeded to publish a quarterly magazine in our national languages (Dari and Pashto) which represent our culture and contain many informative subjects which we think increase the knowledge of our young generation and encourage them to demolish the difference in our society by joining and working together.

Our Goal:

Seeking Allah (SWT) pleasure by supporting our people through the light of education (Formal and informal) & community mobilization to ensure a just society.

Objectives:

- To raise awareness among Afghans to eliminate differences, discrimination, Gender Based Violence in our society and reconstruct our mother land
- To Empower Afghan women and children (including windows, orphans, and disabled) through vocational training, capacity building trainings and arrangement of small self-support projects for self-dependency
- To encourage skilled people to guide and support the programs and transfer their knowledge and experiences to other Afghans through networking.
- To arrange technical training for staff & community (youth) and to produce human resource by conducting trainings, capacity building workshops, advocacy activities.
- Empowerment of women and youths through research, networking and advocacy for elimination of violence against women
- Enhancing the role of Ulama, youth, intellectuals in Peace and reconciliation in the country

Our Vision:

A peaceful Afghanistan and a strong united and educated nation

Our mission:

NECDO endeavors to assist Afghan women, youth & children by building their capacities to enhance their economic and social wellbeing in a sustainable and equitable manner. In the course of this work NECDO aims to empower Afghan women through its especial projects specifically designed for women and through its work with the community and concerned governmental and non-governmental organizations and individuals to get their support for achieving our goals

Principles:

Faith, Impartiality, Unity, Brotherhood, Voluntary services, Friendly relations with sister NGOs, collaboration and cooperation in peaceful atmosphere with the civil society

Our Legal status:

NECDO is registered with the following organs:

1. Ministry of Women Affairs
2. Ministry of Education
3. Ministry of Economy
4. Ministry of social & labor affairs
5. Ministry of Justice

2. DWSLP Project Background:

Woman Shuras (Community Development Councils) were established beside men's Shuras throughout Afghanistan for the purpose of community mobilization and development through self-help project by the National solidarity Program (National Solidarity Program) and the Ministry of Rural Rehabilitation and development (MRRD). NSP was created by the Government of Afghanistan to develop the ability of Afghan communities to identify, plan, manage and monitor their own development project NSP promotes a new development paradigm whereby communities are empowered to make decisions and manage own resources during of the project cycle the commitment if the MRRD and the government of the Afghanistan toward gender equality empowered are clearly stated in its official document .this was born out of the recognition that afghan woman have been excluded from participant in the social ,economic and political life as a consequence of decades of war and conflict.

The NSP in particular has come up with very clear targets and guidelines with regard to its gender equity policy and has refined its approach and the implement of its programs based on lessons learned.

The inclusion of woman has in some instance, given a platform for woman to discuss their ideas and potentially influence development however, giving legitimacy to woman's opinions, decision and right

To information has been riddled with problems. Contextually, while the state of woman's rights in Afghanistan has been given a lot of international attention ,afghan institution and programs such as the NSP have not specifically addressed this problems .The ideal from of shuras that exist, though rarely, in Afghanistan are the mixed shuras of men and woman are equal participant and decision-makers . This form seems to exist where woman already have outspoken public roles in community .The not-so-ideal side of mixed shuras happen in communities where women do not have public vocal roles.

Out of these reasons, this project intends to create a self-support system for communities by strengthening the leadership skills among women shura members in Badakhshan, enabling them to actively participate in either mixed or separate shuras. These councils offer women a unique forum to participate in local public affairs as they often have not been included in local decision-making bodies. beyond that, women are not only marginalized from decision making processes in the public affairs but also in their homes .in addition to their being excluded from the education system often they are exposed to early and forced marriages and other forms of violence with the consequence that they are not able to take up an active role with full confidence and capacity.

Women's shuras have formal within community and government. Unfortunately, the capacity of the women's shuras is very weak. Most of the women shuras do not have sufficient communication skills and managerial skills; as a result, women shuras are in the moment a passive structure. So far women clearly do not have a role as leaders of the whole community

even when they sit in a mixed shura. Traditional limitations to the acceptance of women in such a role are evident in all communities .in most societies where the illiteracy rate is high, it is

Obvious those women remain a marginalized group and are less privileged in the community

3. Activities during 1st June to 30th Sep, 2013

Noor Educational and Capacity Development Organization based on the past good experience and good relation with concerned departments, local authorities and women shuras (CDCs) in line with the project implementation plan have a key achievement with all difficult weather conditions as well as in terms of raising awareness of women Shura and women members of the CDCs in Babakhshan in two districts Khash and Faizabad.

The project is led by young woman, Ms. Muhiba Zarani with two other female trainers Ms. Shaima Safi & Ms. Mahbooba Fazly for women CDC shuras and here are the activities which have been completed during four months of work (June-Sep 2013)

According to the project work plan the trainings planned for Khash districts were successfully completed, networking meetings were held and monitoring by NECDO main office was conducted (report of which was submitted see annex).

As soon as the Khash district trainings were over, based on the proposal first plan it was decided to target Yaftal-e-Payan, unfortunately, despite several times visit by Project supervisor Ms. Zarani and the team to the district there were only 7 women from the shuras who were graduate of high and there were girls from the shurad who were still high school students, who could not catch such workshops on leadership, project management, role of law, gender, women rights, human rights and access to justice. We therefore contacted the GIZ/ROL in Faizabad, we had suggested that due to the unavailability of the target group in Yaftal-e-Payan we could turn to either Faizabad or any other district, despite several contacts we could not get a sooner reply from the friends in GIZ/ROL, finally, it we got the permission to switch the project to Faizabad, as soon as we got the information NECDO team in Fiazabad began to communicate with the CDCs, heads of women shuras in different villages of Faizabad and enrolled women for the entry test. The entry (placement) test was given to the women introduced by the CDCs, based on the merit the women were selected for the trainings.





100 women were divided in two groups of 50 and then in two classes of 25 women each, according to the timetable of the TOTs the trainings began in NECDO office training halls. Due to the delay in Faizabad TOT NECDO needed one more month for the extension of the project which was due to end by 31st of August 2013, fortunately, with much thanks to GIZ/ROL in Kabul who understood our problem and agreed to extend the project for one more months.

Villages and Shuras (CDCs) from which Fiazabad target beneficiaries were selected:

- **Qari Khana**
- **Haji Anwar Shah**
- **Air Chenar**
- **Familiha**
- **Deewan Bigi**
- **Sakhi Mard**
- **Charmgari**
- **Faiz alaf**
- **Alfath**
- **Guldarah**
- **Faqir Abad**
- **Zafar Abad**
- **Chashma-e-Shafa**

- **Rahim Shah**
- **Deh Miana**
- **Deh Bala**
- **Guzar-e-Itifaq**
- **CharkhiHa**

Request for a month extension for DWSLP in Badakhshan:

The agreement on DWSLP (Developing Women Shura Leadership Potential Project) Supported financially by GIZ/ROL and implemented by NECDO was signed on the project was designed for 200 women to be given intensive TOTs on Project management, proposal writing, gender, access to justice, women rights in Islam and report writing. This project planned to be implemented in 2 districts of Khash and Faizabad. Due to suggestion of GIZ- Badakhshan staff Faizabad was changed to Yaftal payan. Project Designed for 9 months (1st December 2012 to 31st August 2013)

Soon after the agreement was signed NECDO team began to communicate with the concerned local government authorities in the districts and the shuras to introduce women from their shuras to be trained in the mentioned course. NECDO decide to begin with the Khash district first. 100 women from 10 CDCs in Khash got their training for 4th months. There was big issues of transportation going from Faizabad to Khash with very bad weather conditions but still, NECDO team (all Female) without any major break through could successfully completed.

The argument came out of the GIZ-Badakhshan team about the age and position of the women trainee in Khash. Therefore, we wanted to avoid any such complication in Yaftal Payan as soon as the DWSLP TOTs were completed in Khash district in May 2013 we had previous brought to the notice of GIZ/ROL office that the target group in women who were at that time in grade 12th of their school. The GIZ-Badakhshan team took almost one and half month to decide.

As soon as we got the green signal to turn the project to Faizabad, our team began to contact the Shuras in the outskirts of Faizabad, in list the target group, we had to meet the heads of the shuras to introduce 10 women who are members of their CDC to get the TOT, give them placement test which was taken for two day for 50 women each day and arrange the TOTs for the 100 women who are selected from 17 shuras in Faizabad.

Based on this we needed in order to compensate the delay of almost one and half month for the extension of one month until end of September 2013. In order to complete the planned activities based on the project proposal. We need extension of a month extra charges for carrying the activities.

1.3 Trainings:

Due to the lack of educated women in Yaftal where only 35 to 35 women proved to be able to read and write in result of the placement test conducted the 10 CDC heads of shuras introduced 10 to 12 women most of whom were girls either newly graduates or the students in grade 11 and 12 of high schools, the Yaftal is the only district where the educational level of women is low and most of the women who are member s of the CDCs are illiterate. Therefore, we decided to Faizabad where the following trainings were conducted successfully and the women are now able to plan and develop their shuras and manage projects based on the evaluations and the assignments they could do properly during the TOTs.



Subject of the Training	Date & Time	Location & CDCs
1. Project Management	7 th July 2013 to 11 th July 2013 (4 Days)	Faizabad: Sakhi Mard, Familiha, Guldarah, Faqir Abad, Zafar Abad, Faiuz Alaf, Chashma-e-shafa, Charmgari, Diwan Bigi, Rahim Shah, Deh Bala, Deh Miana, Zir Chanar, Haji Anwar Shah
2. Proposal Writing	28 th July 2013 to 7 th August 2013 (4 Days)	Faizabad: Sakhi Mard, Familiha, Guldarah, Faqir Abad, Zafar Abad, Faiuz Alaf, Chashma-e-shafa, Charmgari, Diwan Bigi, Rahim Shah, Deh Bala, Deh Miana, Zir Chanar, Haji Anwar Shah
3. Project Planning	14 th August 2013 to 18 th august 2013 (4 Days)	Faizabad: Sakhi Mard, Familiha, Guldarah, Faqir Abad, Zafar Abad, Faiuz Alaf, Chashma-e-shafa, Charmgari, Diwan Bigi, Rahim Shah, Deh Bala, Deh Miana, Zir Chanar, Haji Anwar Shah

4. Report Writing	31st August 2013 to 3rd September 2013 (4Days)	Faizabad: Sakhi Mard, Familiha, Guldarah, Faqir Abad, Zafar Abad, Faiuz Alaf, Chashma-e-shafa, Charmgari, Diwan Bigi, Rahim Shah, Deh Bala, Deh Miana, Zir Chanar, Haji Anwar Shah
5. Gender and Establishment of NETWORK	4th September to 8th September 2013 (4 Days)	Faizabad: Sakhi Mard, Familiha, Guldarah, Faqir Abad, Zafar Abad, Faiuz Alaf, Chashma-e-shafa, Charmgari, Diwan Bigi, Rahim Shah, Deh Bala, Deh Miana, Zir Chanar, Haji Anwar Shah
6. Women Rights in Islam and international and national law	10th September 2013 to 14th September 2013 (4days)	Faizabad: Sakhi Mard, Familiha, Guldarah, Faqir Abad, Zafar Abad, Faiuz Alaf, Chashma-e-shafa, Charmgari, Diwan Bigi, Rahim Shah, Deh Bala, Deh Miana, Zir Chanar, Haji Anwar Shah
7. EVAW	15th September to 18th September 2013	Faizabad: Sakhi Mard, Familiha, Guldarah, Faqir Abad, Zafar Abad, Faiuz Alaf, Chashma-e-shafa, Charmgari, Diwan Bigi, Rahim Shah, Deh Bala, Deh Miana, Zir Chanar, Haji Anwar Shah
8. Women Access to Justice/ Rule of Law	21st September 2013 to 25th September 2013 (5Days)	Faizabad: Sakhi Mard, Familiha, Guldarah, Faqir Abad, Zafar Abad, Faiuz Alaf, Chashma-e-shafa, Charmgari, Diwan Bigi, Rahim Shah, Deh Bala, Deh Miana, Zir Chanar, Haji Anwar Shah
9. Peace education and conflict management	26th September to 29th September 2013 (3 days)	Faizabad: Sakhi Mard, Familiha, Guldarah, Faqir Abad, Zafar Abad, Faiuz Alaf, Chashma-e-shafa, Charmgari, Diwan Bigi, Rahim Shah, Deh Bala, Deh Miana, Zir Chanar, Haji Anwar Shah

Methodology of the Trainings:

Modern, participatory methodology was used for all the trainings:

- Presentation
- Group work
- Question and Answer
- Discussion
- Role Plays
- Pair Work
- Brain Storming
- Energizers



Materials Used in the Trainings:

- Flip Charts
- White Board
- Chart Marker
- Board Marker
- Flash Cards
- Pen, notebook, copies of handouts
- Evaluations, pre and post tests



Achievements:

- In Faizabad for the second time women from the CDCs got an opportunity to take regular trainings on leadership, project management, proposal writing, project planning, financial management, budgeting, gender, human rights, women rights, EVAW and rule of law as well as women access to justice
- Now each of the shura from the 10 CDCs (18 villages) covered by this program have been trained, and well aware women who can lead projects, design, plan and implement in their respective CDCs
- For the first time in the district a big number of women (100) established a network for cooperation and supporting each other
- The network receive the support of the community and the local government in the district
- These women are now good advocates for the women rights in their respective districts for empowering women economically and socially in their communities.
- The 10 CDCs in Faizabad district are now good model for other CDCs who were not part of the DWSLP program, the women in the these CDCs could play consultancy role for them

Results and Outcomes of the Trainings:

- 100 Women who got the training in Faizabad are now a good human resource for the CDCs, NGOs, and local government administration
- 10 CDCs shuras capacity is built as it was planned in the project, women from these shuras practically developed proposals based on the needs of their communities
- The Network among 100 women is established and are very keen to cooperate with each other for the development of their communities and advocate for the rights of their sisters in the villages.
- The women are now able to lead the CDCs and have their voice heard in their communities



Factual Stories from the Trainees:

- Tahmina one of the trainees from Zir-e-Chenar CDC says, “I work as a teacher in of the schools and for the last 2 years I have been married, during this time I had not good relations with my husband, after getting these trainings now my mentality is changed, now I would like to take my responsibilities towards my family and handle the problems easy”.

- Muzhgan from Haji Anwarshah says, “I although had higher education, I could not dare to work in the community, now that I am trained by NECDO team i have the courage to work in the community and utilize my skills for the empowerment and improvement of my sister”.
- Maisara one of the trainee says, “In school as I work on teacher position and at the same time I am in the In charge of security, I had problem with the report writing, now in these trainings I got enough training on report writing and feel very comfortable now”.
- Many trainees wrote about the advantages they got from the Gender and women rights trainings and women access to justice and the lessons regarding Rule of Law have been very effective to them.

Proposals Presentation Gathering:

Due to heavy schedule in September, the proposals presentation gathering was arranged for the 2nd of October 2013. Communication as done with the concerned national and international institutions to participate in the gathering on the presentation of the proposals developed and worked out by the trainees of DWSLP in Faizabad.

The gathering formally started at 2:00pm after the recitation, Ms. Mohebbia Zarani welcomed the guests and introduced the trainees who worked on the proposals as models from their respected CDCs. The proposals and the work done by the trainees was admired by Ms. Simeen From NAC and the representative from the PD of Economy as the trainees within short time could achieve and do their assignment in a good way. We encouraged the donors to support some of these proposals. The representative from NAC promised to mention about these proposals in their meeting in NAC.

Presenter	Type of proposal	CDC
Tamana	Kinder garden	De Bala development Shura
Wahida	Carpet weaving	Zer Chenar development Shura
Jawera	Literacy course	Cheshme Shafa development Shura
Palwasha	Tailoring course	Faiz alaf development Shura
Husna	Embroidery	Familyha development Shura
Nasrin	Hand craft	Sakhi Mard development Shura
Farokh Loqa	Learning course	Zafar Abad development Shura
Janan Gul	Paltry	De Meyana development Shura
Maisara	EVAW	Guldara development Shura
Mina	Environment protection	Dewan Begy development Shura

Faizabad List of Participants:

Number	Name	Name Of CDC	Location	Remarks
1	Shogofa	Qari Khana	Faziabad	Member
2	Shabana	Qari Khana	Faziabad	Member
3	Leena	Qari Khana	Faziabad	Member
4	Qandi Gul	Qari Khana	Faziabad	Member
5	Wazhma	Qari Khana	Faziabad	Member
6	Tamana	Qari Khana	Faziabad	Member
7	Nasima	Qari Khana	Faziabad	Member
8	Rowaida	Rahim Shah	Faziabad	Member
9	Monesa	Rahim Shah	Faziabad	Member
10	Janan Gul	Rahim Shah	Faziabad	Member
11	Hanifa	Rahim Shah	Faziabad	Member
12	Farahnaz	Rahim Shah	Faziabad	Member
13	Hashima	Rahim Shah	Faziabad	Member
14	Yasamin	Rahim Shah	Faziabad	Member
15	Roz Bibi	Rahim Shah	Faziabad	Member
16	Zobaida	Faiz Adaf	Faziabad	Member
17	Kamela	Faiz Adaf	Faziabad	Member
18	Zohal	Faiz Adaf	Faziabad	Member
19	Feroza	Faiz Adaf	Faziabad	Member
20	Palwasha	Faiz Adaf	Faziabad	Member
21	Shikeba	Faiz Adaf	Faziabad	Member
22	Shikeba	Charmgari	Faziabad	Member
23	Friba	Charmgari	Faziabad	Member
24	Anisa	Zafar Abad	Faziabad	Member
25	Shafiq	Zafar Abad	Faziabad	Member
26	Farokh Leqa	Zafar Abad	Faziabad	Member
27	Fahima	Zafar Abad	Faziabad	Member
28	Samar Gul	Zafar Abad	Faziabad	Member
29	Wahida	Zafar Abad	Faziabad	Member
30	Salima	Zafar Abad	Faziabad	Member
31	Mah Jabin	Gul Dara	Faziabad	Member
32	Fahima	Gul Dara	Faziabad	Member
33	Nafisa	De Meyana	Faziabad	Member
34	Karima	De Meyana	Faziabad	Member
35	Barg Gul	De Meyana	Faziabad	Member
36	Danesh	De Bala	Faziabad	Member
37	Simin	De Bala	Faziabad	Member
38	Tamana	De Bala	Faziabad	Member
39	Mashoqa	De Bala	Faziabad	Member
40	Momtaz	De Bala	Faziabad	Member
41	Roya	Sare Kheyaban	Faziabad	Member
42	Halima	Sare Kheyaban	Faziabad	Member
43	Razia	Sare Kheyaban	Faziabad	Member

44	Hafiza	Sare Kheyaban	Faziabad	Member
45	Seyah Moe	Sare Kheyaban	Faziabad	Member
46	Samira	Sare Kheyaban	Faziabad	Member
47	Asma	Cheshme Noor	Faziabad	Member
48	Nadia	Cheshme Noor	Faziabad	Member
49	Hasina	Cheshme Noor	Faziabad	Member
50	Jawira	Cheshme Noor	Faziabad	Member
51	Salma	Haji Anwar Shah	Faziabad	Head
52	Seena	Haji Anwar Shah	Faziabad	Member
53	Shazia	Haji Anwar Shah	Faziabad	Casher
54	Rohina	Haji Anwar Shah	Faziabad	Member
55	Shiba	Haji Anwar Shah	Faziabad	Member
56	Mozhgan	Haji Anwar Shah	Faziabad	Member
57	Breshna	Haji Anwar Shah	Faziabad	Member
58	Homaira	Zir Chenar	Faziabad	Member
59	Tamana	Zir Chenar	Faziabad	Member
60	Wahida	Zir Chenar	Faziabad	Member
61	Farzana	Zir Chenar	Faziabad	Member
62	Tahmina	Zir Chenar	Faziabad	Member
63	Shaiqa	Zir Chenar	Faziabad	Member
64	Farahnaz	Zir Chenar	Faziabad	Member
65	Shaima	Zir Chenar	Faziabad	Member
66	Zulhija	Zir Chenar	Faziabad	Member
67	Arian	Zir Chenar	Faziabad	Member
68	Mahdia	Dewan Begi	Faziabad	Member
69	Farzana	Dewan Begi	Faziabad	Member
70	Mina	Dewan Begi	Faziabad	Member
71	Najla	Dewan Begi	Faziabad	Member
72	Hangama	Qaghe 2	Faziabad	Member
73	Shokria	Qaghe 2	Faziabad	Member
74	Shafiq	Qaghe 2	Faziabad	Member
75	Shaila	Qaghe 2	Faziabad	Member
76	Sadia	Qaghe 2	Faziabad	Member
77	Wahida	Qaghe 2	Faziabad	Member
78	Amina	Qaghe 2	Faziabad	Member
79	Saliha	Qaghe 2	Faziabad	Member
80	Ferishta	Qaghe 2	Faziabad	Member
81	Monira	Gul Dara	Faziabad	Member
82	Farzana	Gul Dara	Faziabad	Member
83	Sumaya	Gul Dara	Faziabad	Member
84	Nasrin	Sakhi Mard	Faziabad	Member
85	Masuma	Sakhi Mard	Faziabad	Member
86	Nadia	Sakhi Mard	Faziabad	Member
87	Nadera	Sakhi Mard	Faziabad	Member

88	Zuhal	Sakhi Mard	Faziabad	Member
89	Aziza	Mahkama	Faziabad	Member
90	Rona	Mahkama	Faziabad	Member
91	Shaima	Faqir Abad	Faziabad	Member
92	Maisara	Faqir Abad	Faziabad	Member
93	Marzia	Faqir Abad	Faziabad	Member
94	Sohaila	Faqir Abad	Faziabad	Member
95	Fatima	Faqir Abad	Faziabad	Member
96	Seema	Familyha	Faziabad	Member
97	Husna	Familyha	Faziabad	Member
98	Shabana	Familyha	Faziabad	Member
99	Abeda	Haji Anwar Shah	Faziabad	Member
100	Shikeba	Naheya 4 Chata	Faziabad	Member

(List of Khash trainees see Annex)

Conclusions

Despite many hardships which trainers and also trainees faced, the trainings were successfully completed and participant benefited from the workshop. The people in the community heads of CDCs, local district Government appreciated the program and promised their full support to the network and the activities they plan in the future.

Annex:

1. Monitoring Report Badakhshan (Khash District) Monitoring Report

Date: 10th of July, 2013

Monitoring conducted by: from NECDO side Mr. Nasir Ahmad (MT) & Mr. Abdul Hakim Nasery (MT) From GIZ/ROL Faizabad office Mr. Abdul Waris Mosawer (PM) and Mr. Feroz (FO)

Purpose of monitoring: Fact finding on concerns regarding the amount paid for transportation to the participants in Khash district.

Cause: Based on the remarks and concerns from Mr. Abubakr (FO) GIZ/ROL Kabul office on the differences in the signatures between the attendance and transportation payment sheet, NECDO top management decided to send a team consisting Mr. Abdul Hakim Nasery and Mr. Nasir Ahmad to monitor the project activities and check together with friends from GIZ/ROL faizabad the beneficiaries in Khash district. NECDO team started their journey on 7th of July towards Badakhshan and on 10th July 2013 the team together with GIZ/ROL moved to Khash.

Explanation: To monitor the activities of DWSLP/NECDO in Badakhshan province, we two master trainers and monitors Abdul Hakim Nasiri and Nasir Ahmad observed and monitored the procedure of past activities took place in the mentioned district (Khash).

On 10th of July 2013, we departed to Khash district together with GIZ delegations Mr. Abdul Waris Mosawer, project manager and Mr. Feroz the finance officer. On the way to Khash our vehicle got damaged and some technical problem which put us in challenge and waited until the GIZ/ROL vehicle arrived and took us to the intended destination.

With the company of GIZ/ROL delegation we monitored the women Shura of Deh Para village where the trainings were held for 50 women of adjacent local Shura members. In which the trainees were trained in two groups of 25 trainees. It was asked about the head of Shura Ms. Laila, but she went to posture so instead Ms. Adela, Sweeda and Nadera, three other beneficiaries of Shura members were interviewed. They responded to the questions as following:

- The training was completed in duration of four months.
- We were paid the transportation cost about 200 Afs per day.
- The refreshment and lunch were also provided every.
- The program was implemented according to modern methodology (participatory).

- The training days were different some topics were covered in 4 and some in 5 days according to the plan

During this period of time we learnt about proposal writing, project management, project planning, budgeting, Gender, Women rights, Access to justice..., and at the end of the program each trainee prepared one proposal and submitted it to NECDO supervisor Ms. Mohiba Zahrani.

Later on we headed to Shahran the centre of Khahsh district, and monitored that area. There we met Ms. Qabila the head of Shura, she mentioned “we 50 women from 5 villages got trainings in two groups for four and five days”.

In reply to the question of how much they were paid for the transportation she said “we were provided with transportation cost of 200 Afs per day, with lunch and tea break refreshment”. “At the end of training the trainees made their own proposals and submitted to Mohiba Zarani NECDO supervisor. We hope that we could take part in the rebuilding of this nation, by getting those proposal accepted by donors and women get active role in this way in social and economical life in their country, Inshallah”.

After the interviews with the beneficiaries of DWSLP we returned in the afternoon back to Faizabad,

Conclusion:

Based on our observations and talking with the beneficiaries of the DWSLP project in Khash district the two locations Deh-Para and Shahran we conclude our findings for your information in the below few points:

- The amount paid to each beneficiary of the TOTs is 200Afs per day
- The trainings differed some trainings were for four days and some 5 days according to the plan
- The beneficiaries were provided one tea break with cookies and tea and meal for lunch
- 99% of the beneficiaries have no permanent official job, to be able to make proper signatures each time either they are just grade 12 graduates and few are grade 14th passed.
- Women conditions in rural areas differ from Kabul, there are very few opportunities for women in district like Khash which is located almost more than 2 and half hours drive from Faizabad the capital of the province
- The standard of the schools in such districts is also not high, sometimes in months they may not find a teacher for some subjects

2. Proposals Presentation gathering report

A Brief Report on Khash Proposals presentation in donors and stakeholders meeting, Faizabad, Badakhshan, August, 27th 2013

1. Summary:

Based on the norm we have had in DWSLP (Developing Women Shuras Leadership Potential) to present the Proposal developed by the women from the Shuras (CDCs) who got the TOTs in DWSLP project. From among the proposals from the 10 CDCs in Khash 20 proposals were selected for their suitable concept, good budget and validity of the need. These proposals were later edited by NECDO trainers and were composed in computer (The trainees due to non availability of computers and electricity developed the proposal by hand writing). Then from among the 20 proposals 5 proposals were selected for presentation in the donors meeting, held in the afternoon on 27th of August 2013 in NECDO sub office in Faizabad.

2. Explanation:

Based on the project plan, we set up the date 27th of August 2013 for the donor meeting to be arranged in NECDO sub office in order to present the proposals developed by the women who got trained in the DWSLP TOTs during the period of 4 months in Khash district. We invited the following organizations and donor agencies stationing in Faizabad, (we asked the support of respected GIZ/ROL friends in Faizabad to communicate the invitation to some of the donor agencies)

1.2 List of the Agencies and organizations invited:

No	Agency/Organization	Specification	Number of participants
1	PD/ MOWA	Government	1
2	PD/ Economy	Government	1
3	PD/ Rural Development	Government	1
4	Oxfam	International Agency	1
5	ACTED	International Agency	1
6	NAC	International Agency	1
7	AKF	International Agency	1
8	GIZ/DATA	International Agency	1
9	GIZ/ROL	International Agency	1
10	UNAMA	UN Agency	1
11	Governor Office	Government	1
12	Delegation of Faizabad CDCs	Local	3
13	Head of Khash shura	Khash Shura	2
14	CDC Dehpara	Khash CDC	2
15	CDC Dur Khan	Khash CDC	1
16	CDC Shahran	Khash CDC	1
17	CDC Sarlola	Khash CDC	1

18	CDC Tajikha	Khash CDC	1
19	NECDO Team	Faizabad	3

3.2 Details:

The meeting regarding Khash district council proposals presentation was held on 27th August 2013 in NECDO sub office in Faizabad at 2:00 pm. At first there was a recitation of holy Quraan by Sowida, one of the trainees of Khash district of the DWSLP project.

Then Ms. Mohebba Zarani the project manager at the opening of the ceremony welcomed the guests. She briefed them on the objectives of this gathering, subsequently a participant from women council Shahrn village of Khash district named Ms. Fahema in addition to a speech regarding the trainings she presented her proposal on tailoring in Flip Charts and she did explain her project goals with precision, as well as she answered the questions asked by the participants.

Later with one by one Ms. Saweeta, Ms. Sowaida, Ms. Fariza and Ms. Sowabba each one presented their proposals individually and were appreciated by the audience, each of them were questioned regarding their project goals and they answered those questions successfully as they were already trained.

The second part was a free discussion that provincial delegate gave a speech and also representative from DoRRA; they thanked NECDO on providing such trainings to women in the councils, and also proposed these trainings to many other women in the province who were not benefited, so far.

- During their presentations, the trainees had made their suggestions as below: Ms. Fahema suggested: “we hope our efforts are not neglected and a serious attention should be paid to the acceptance of our proposals, we are newly entering this phase, the women should be supported in our district”.
- Ms. Fariza added: “There are multitude of problems and requirements in Khash district, we are seeing that kind of problems and we are witness that the life of the people there is full of difficulties, so we are expecting these organizations that if they are unable solving of all their problems, they should at least solve some of those problems addressed in our proposals”.
- Ms. Sowaida added: “Khash district is source of violence. Types of violence in the region have traditionally been popular. Especially, forced marriage as the girls are unaware and should accept the marriage. We are willing that you all would pay serious attention to my proposal which is addressing the same issue because women are screaming and cannot defend their rights. A support should be provided so that the violence is reduced”.

4.2 Closing:

The purpose of these gathering is that enabling a number of women (beneficiaries) program so they could refer their desires, environmental problems and requirements to

authorities is that a solution is provided and serious actions to be taken.

Conducting such programs give hope to these offices that councils could gain a very good fruition from such programs and with the savings that training process can be indicative of problems in their community.

The delegation from the governor office welcomed the initiative beside, expressing their support to the proposals they promised to mention it in the donors meeting in the governor office and follow up with the donor agencies who did not attend the gathering.

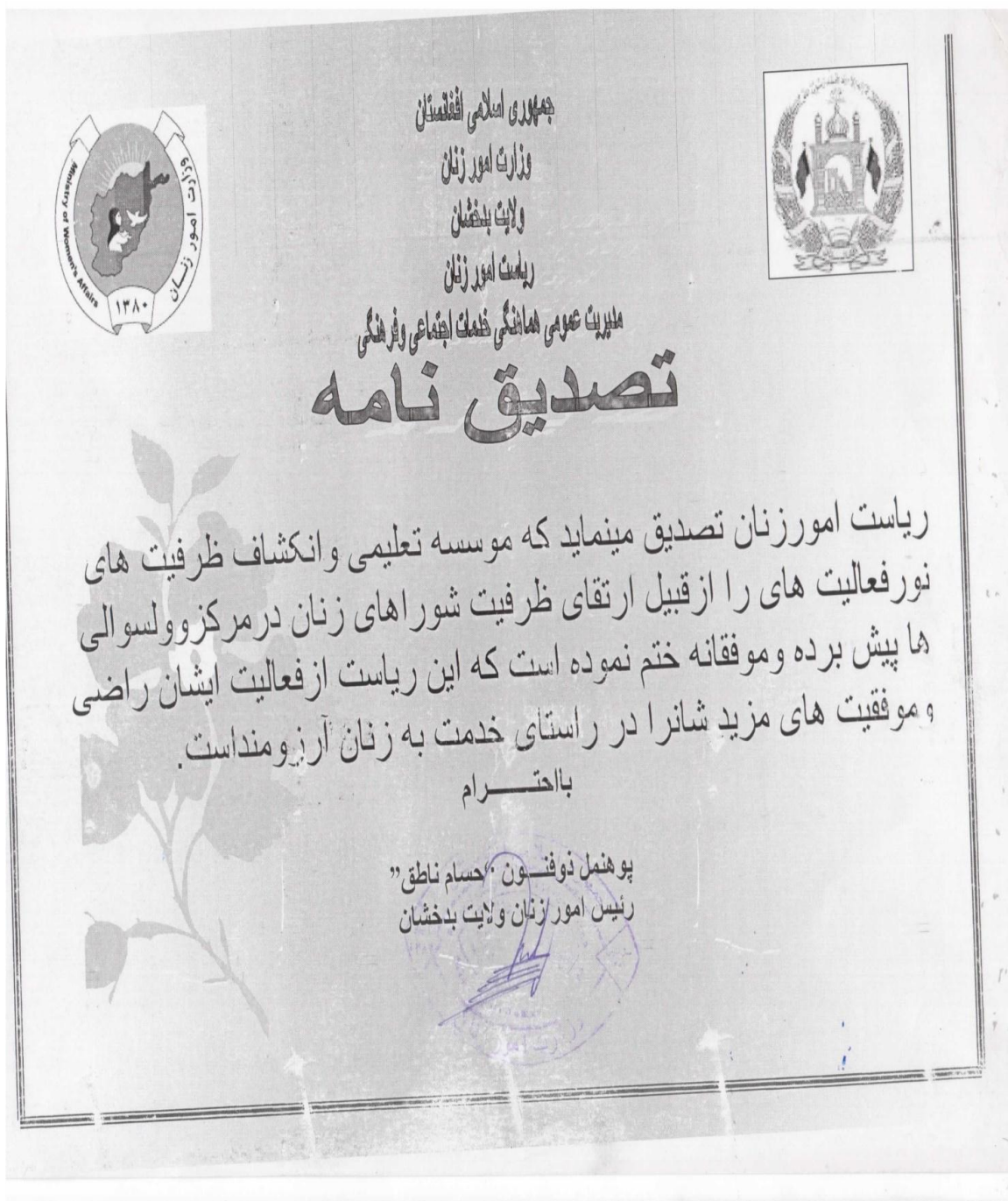
3. Kash district Participants:

Number	Name	Name Of CDC	Location	Remarks
1	Parwana	Shahran	Khash District	Secretary
2	Madina	Shahran	Khash District	
3	Nazera	Shahran	Khash District	Head
4	Khatera	Shahran	Khash District	
5	Ruhafza	Shahran	Khash District	
6	Anisa	Shahran	Khash District	Deputy
7	Kimagul	Shahran	Khash District	
8	Qabela	Shahran	Khash District	Director
9	Arezu	Shahran	Khash District	
10	Sohayla	Shahran	Khash District	
11	Ayesha	Dorkhan	Khash District	
12	Wasima	Dorkhan	Khash District	
13	Zakiya	Dorkhan	Khash District	
14	Fariba	Dorkhan	Khash District	
15	Qandigul	Dorkhan	Khash District	
16	Amirbaygum	Dorkhan	Khash District	
17	Qatagul	Dorkhan	Khash District	
18	Fariza	Dorkhan	Khash District	
19	Sawita	Dorkhan	Khash District	
20	Halima	Dorkhan	Khash District	
21	Rawshan Gul	Yawznemat	Khash District	
22	Bibi Zahra	Yawznemat	Khash District	
23	Zarmina	Yawznemat	Khash District	
24	Zakiya	Yawznemat	Khash District	
25	Ziba	Yawznemat	Khash District	
26	Fereshta	Yawznemat	Khash District	
27	Fahima	Yawznemat	Khash District	
28	Nadiyah	Yawznemat	Khash District	
29	Asefa	Yawznemat	Khash District	

30	Faeza	Yawznemat	Khash District	
31	Farkhonda	Moqolha	Khash District	
32	Fahima	Moqolha	Khash District	
33	Rowida	Moqolha	Khash District	
34	Zamra	Moqolha	Khash District	
35	Mahbuba	Moqolha	Khash District	
36	Farida	Moqolha	Khash District	
37	Naderah	Moqolha	Khash District	
38	Zakiya	Moqolha	Khash District	
39	Fawziya	Moqolha	Khash District	
40	Kimiyagul	Moqolha	Khash District	
41	Manura	Tajika	Khash District	
42	Mazmala	Tajika	Khash District	
43	Sudana	Tajika	Khash District	
44	Sajeda	Tajika	Khash District	
45	Rahela	Tajika	Khash District	
46	Wahida	Tajika	Khash District	
47	Farida	Tajika	Khash District	
48	Sawiba	Tajika	Khash District	
49	Mohaseba	Tajika	Khash District	
50	Hadisa	Tajika	Khash District	
51	Laila	Dahpara	Khash District	
52	Rizagul	Dahpara	Khash District	
53	Nasirah	Dahpara	Khash District	Head
54	Hosniya	Dahpara	Khash District	
55	Momena	Dahpara	Khash District	
56	Naziya	Dahpara	Khash District	
57	Sawida	Dahpara	Khash District	
58	Jawhar	Dahpara	Khash District	
59	Latifa	Dahpara	Khash District	
60	Mahjan	Dahpara	Khash District	
61	Amerah	Dehnaw	Khash District	Director
62	Najafbaygum	Dehnaw	Khash District	
63	Marina	Dehnaw	Khash District	
64	Naziya	Dehnaw	Khash District	
65	Minagul	Dehnaw	Khash District	
66	Marziya	Dehnaw	Khash District	
67	Maryagul	Dehnaw	Khash District	
68	Hadisa	Dehnaw	Khash District	
69	Latifa	Dehnaw	Khash District	
70	Safiyah	Dehnaw	Khash District	
71	Sediqa	Sarlula	Khash District	
72	Sotriya	Sarlula	Khash District	
73	Nazema	Sarlula	Khash District	

74	Maleka	Sarlula	Khash District	
75	Fariza	Sarlula	Khash District	Deputy
76	Zahra	Sarlula	Khash District	
77	Khoban	Sarlula	Khash District	
78	Wahida	Sarlula	Khash District	
79	Maryam	Sarlula	Khash District	
80	Lailimah	Sarlula	Khash District	
81	Zakiya	Buqalak	Khash District	
82	Sonbola	Buqalak	Khash District	
83	Lailimah	Buqalak	Khash District	
84	Amiya	Buqalak	Khash District	
85	Hamida	Buqalak	Khash District	
86	Shahgul	Buqalak	Khash District	
87	Wahida	Buqalak	Khash District	
88	Hasina	Buqalak	Khash District	
89	Marina	Buqalak	Khash District	
90	Nazdanah	Buqalak	Khash District	
91	Shaheda	Kajgardan	Khash District	Secretary
92	Raqiba	Kajgardan	Khash District	
93	Monira	Kajgardan	Khash District	
94	Amina	Kajgardan	Khash District	
95	Homa	Kajgardan	Khash District	
96	Fariza	Kajgardan	Khash District	
97	Rokgshana	Kajgardan	Khash District	
98	Rizagul	Kajgardan	Khash District	
99	Ziwar	Kajgardan	Khash District	
100	Amirbaygum	Kajgardan	Khash District	

4. PD. MOWA certificate of performance to NECDO



5. Copy of Certificate provided upon the completion to each participant:



موسسه تعلیمی و انکشاف ظرفیتهای نور
Noor Educational & Capacity Development Organization
(NECDO)

شهادتنامه اشتراک Certificate of participation (2013) 1392

موسسه تعلیمی و انکشاف ظرفیتهای نور (NECDO) از اشتراک موفقانه محترمه _____ بنات در کورس های ظرفیت سازی به همکاری GIZ/ROL برای رهبران و اعضای شوراهای زنان که مشتمل به عناوین ذیل است تصدیق مینماید.

- ۱- اداره پروژه Project Management (مدت ۴ روز)
- ۲- بودیجه و اداره مالی Financial Management and Budgeting (مدت ۴ روز)
- ۳- پروپوزل نویسی Proposal writing (مدت ۴ روز)
- ۴- پلانگذاری پروژه Project planning (مدت ۴ روز)
- ۵- جندر Gender (مدت ۴ روز)
- ۶- حقوق زنان از دیدگاه اسلام و قانون Women Rights in prospect of Islam and Law (مدت ۴ روز)
- ۷- دسترسی زنان به عدالت و حاکمیت قانون Women access to Justice/ROL (مدت ۵ روز)
- ۸- راپور نویسی Report Writing (مدت ۴ روز)
- ۹- محو خشونت بر علیه زن EVAW (مدت ۴ روز)

از بارگاه خداوند (ج) برایشان توفیق کار برای ترقی و انکشاف افغانستان و تأمین عدالت برای همه استدعا می داریم.

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